

PREAMBLE TO THE CONSTITUTION OF THE  
WORKERS ACTION MOVEMENT

"Working people are face with rising unemployment, speed-up, and diminishing real wages. Many people are forced to work overtime or at two jobs just to make ends meet. Others aren't even able to find poorly paid jobs and are forced to live on meager unemployment or welfare checks. Yet the benefits of our labor do not go to us and our families. Instead, the employers pocket huge profits while we suffer.

Workers have always fought for a better life. We have a long and militant history of fighting for greater security for ourselves and our families, and against long hours and low pay. The greatest battles have been fought for shorter hours of work and to organize ourselves into unions.

Workers today have very little power over what happens on the job. The bosses divide us--black against white, French-speaking against English-speaking, men against women, young against old, employed against unemployed, and we are in fear of losing our jobs. The current union leaders in most cases do little or nothing to help workers fight to improve things.

Our unions must fight for the rights of Black, Latin, French-speaking, Asian, Indian, Eskimo, and immigrant workers, and for the rights of women workers. The WORKERS ACTION MOVEMENT is committed to that fight.

Therefore, we are determined to build a new organization with a program which really speaks to what we, as working people, need. Our new organization will take this program into the unions and other working peoples' organizations and fight to make it a demand for all labor. The unions are our organizations, and they must once again begin to really fight for the needs of all rank-and-file workers.

FOR THIRTY HOURS WORK FOR FORTY HOURS PAY;  
FOR WORKERS' DEMOCRATIC CONTROL OF THE UNIONS;  
FOR STRIKE SOLIDARITY"

(Adopted at the Founding Convention, Feb., 1972, Detroit and San Francisco.)

(The full text of the Constitution appears on PAGE TWO of the current WAM NEWSLETTER, Vol. 1, Number 5)