

I. Introduction:

Here is an overall workplan for the OC in the coming year. It is broken down into 4, 3-mo. periods. The EC of the SC is putting it out to help centralize and coordinate throughout the OC taking up our major and secondary tasks and struggles.

In order for us to consolidate ideologically as a tendency, it is important for theoretical struggle to take place on a local, regional, and national level. We tried to design a workplan that would be realistic enough to allow for this process to work, i.e. 1) allow all OC members in a city to be involved as individuals in the collective discussion of the OC's theoretical tasks at the local center level; 2) allow this theoretical struggle to go the higher, more advanced level -- the regional center level; and 3) allow for ideological struggle to be taken to the most advanced level, the national level.

The SC is going to have a full discussion at our upcoming meeting about the interrelationship between local centers, regional centers, and the OC at large; this will be elaborated on in the NSC minutes. In the meantime, to understand this workplan, you should know that our goal is to have local centers meet once/mo., and regional centers meet once/ 3 mos.\* (Realistically, we realize this may take some time to be functioning smoothly.) So this workplan lays out what should be happening at the local and regional levels during these periods. We set deadlines for when certain tasks should be completed. But this in no way precludes OC comrades from taking up tasks as early as possible. In fact, we encourage OC members to start taking up tasks of the OC as soon as feasible for them.

Obviously, this workplan is not totally complete; there will be secondary struggles that emerge thru the year that we can not predict. Nor is it meant to be absolute. But we ask OC members to make a serious effort at trying to carry out this plan, meet the deadlines in order for the OC as a whole to move forward.

Enclosed with this overall workplan are the specific workplans for different areas of work, task forces. Where there is a difference in dates, the date in this overall workplan should be taken as the most final one. (One proposal, on NMM-LC follow-up, is being revised, so yet to come.)

The major tasks within the workplan are: 1) Consolidation around the Draft Plan; 2) Consolidation around the 18 principles; 3) Local center discussion, the struggle against federationism; 4) the Struggle against Racism; 4) Deepening our understanding of Ultra-leftism. The secondary tasks for now are: 1) Exposure of the organizational opportunism of the "rectification circle; 2) follow-up on the National Minority M-List conference; 3) follow-up on the OC national conference, including debate on OCIC membership in relation to pt. 18; 4) TMLC minority platform (to be explained in workplan. Where there is nothing planned around a major or secondary area, nothing will be in the plan for that area.

\* This is in order to accomplish all the tasks before the OC. Delegates from local centers should be elected to go to regional center meetings.

## II. 1st period - Feb., March, April, 1980:

### A. Overview of period:

The main focus theoretically within the OC at large during this period should be discussion around OCIC centers, particularly local centers, the struggle against federationism. To do this, however, OC members, as much as possible, should begin to discuss and consolidate around the DP at the local level since it provides the theoretical overview of how we see an ideological center.

Secondarily, in this period, we need to finish up discussion around the summation and debates that came out of the OC national conference. This is important for moving forward with the OC's present agenda. This includes struggling and consolidating OC forces around OCIC membership in relation to point 18 as a line of demarcation. And OC comrades need to discuss the SC overview, plan of work, SC minutes. (In fact, in every period, there needs to be regular discussion of SC minutes, important OCIC correspondence, etc.)

In practice, the primary focus should be getting local and regional centers off the ground, and where possible starting the studies of the 18 principles.

### B. Plan for Major Tasks:

#### 1. Local center discussion:

a. Local level: all local centers, local circles, individuals should discuss and answer questions around local center packet materials and send them into PF now.

b. Regional level: discussions out of the local areas, including majority and minority opinions, should be taken to higher level discussion at regional center meetings. All regional centers should complete this discussion and possible struggle around OCIC centers by the end of this period, April 30th- and send in to PF summations of the regional center discussions.

c. SC level: the local center task force is due to get out a bulletin on how to build OCIC centers by March 15th.

#### 2. Draft Plan consolidation:

a. Local level: Where possible, local centers and circles-- where there aren't yet centers- should begin to study the DP.

b. SC level: the revised draft plan is going out now. The educational director of SC is sending out an accompanying study guide for DP the beginning of March.

#### 3. Struggle against Racism:

a. Local level: OC members should, by the end of this period, respond to the requests from the SC's anti-racist task force to do the following: send us all documents they have around the struggle against racism, including advanced sum-ups, studies, etc.;

(cont. of 1st period)

what readings forces have found most helpful in moving forward their understanding of racism; answers to a brief questionnaire on their strenghts and weaknesses in the struggle against racism- in their organization, and in their participation in the class struggle.

b. SC level: the anti-racist task force is getting off the ground, sending out the above requests and working on SC bulletin on white chauvinism-- a summary of racist errors out of OC conference and national minority M-List conference.

4. Consolidation around 18 principles:

a. SC level: revised study plan with questions , for 1st half of study, is going out in early March.

b. local level: during this period local study coordinators should be chosen and assessments made of who in that city should be in the study. In addition, where possible, the actual study of the 18 principles should start.

5. Struggle against Ultra-leftism:

a. SC level: the ultra-leftism task force is just getting off the ground. (In fact, the rest of this workplan will not include concrete plans around this area, because the task force has not set a schedule for its work in the task force or the OC at large.)

C. Plan for Secondary Tasks:

1. OC conference follow-up:

a. Local and regional level: there should be discussion of the SC's perspective around OCIC membership in relation to pt. 18 as a line of demarcation, see if there is still disagreement around this. Discussion and possible struggle around TMLC's criticism of the OC conference and the SC response should be completed. If local center or regional center discussions reveal significant differences with the SC's summation of the OC conference, they should be sent to the SC.

b. SC level: the SC document including all documents out of the OC conference is supposed to go out in early March.

2. Minority platform: from what the SC understands, TMLC is organizaing a minority bloc within the OC, arguing that the SC is erring in putting org'l line above political line and that we should discuss party-builing line in full.

a. SC level: the SC is asking TMLC to send us a copy of their minority platform to which we'll write a response and both should be circulated.

3. Other: discussion at local and regional level of SC <sup>raised</sup> overview, SC plan of work, SC minutes, etc. Any questions, disagreements

III. 2nd period: May, June, July, 1980:

A. Overview of this period:

The primary focus at large within the OC during this period should be consolidation around the Draft Plan at the local and regional level. There is some flexibility around the secondary focus in this period. It would be good if OC comrades, on the local and regional level could consolidate around both the opportunism of the "rectification circle" and the speeches and summation that came out of the national minority M-List conference. But this may not be realistic; therefore, if it's not possible to do both, local and regional centers should decide which they think is best to complete in this period. The other will be completed in the next period. (The critique of the "rectification circle" is very related to the discussion of the DP. But it is also very important to get to a thorough discussion around the documents out of the national minority M-List conference given a number of OC forces have raised questions about the SC putting the resolution around it on the OC national conference agenda, which the SC thinks indicates serious errors around racism.)

And, the study of the 18 principles will have started in every city.

B. Plan for Major tasks:

1. Local centers:

a. SC level: the local center task force will summarize the theoretical discussion from the OC at large-- decide if there are remaining differences that need to be struggled out nationally.

2. Draft Plan Consolidation:

a. Local and regional level: at both levels there should be completed by the end of this period the study and consolidation around the DP. Phase one-- see accompanying DP proposal-- should be completed .

3. Struggle against racism:

a. SC level: the anti-racist task force of the SC is supposed to send out by May 1st or June 1st, by latest, the SC bulletin on white chauvinism within the Communist movement and the OCIC in particular. It will include a couple readings on white chauvinism historically in the Communist movement; the summation of racist errors out of the OC conference and national minority M-List conf., and some self-criticisms around racism from OC forces-- all with an overview on racism, especially in our ranks, and study and discussion questions.

b. Local level: Where possible, local centers and circles should begin discussion around this bulletin; and send in summations of those discussions to the anti-racist task force of SC.

4. Consolidation around 18 principles:

a. Local center level: In every city where there is an OC member, a study of the 18 principles should be mandated to get off the ground during this period, though hopefully in most places, it will have started earlier.

C. Plan for carrying out secondary tasks:

1. Exposure of "rectification circle"

a. SC level: The SC is supposed to get out at the beginning of this period an overall critique of the opportunism and ultra-leftism of the "rectification circle" and a particular critique of their responses to our DP and OC's 1st yr. sum-up.

b. Local level: there should be study and consolidation within the local centers around the SC's critique of the "rectifiers." In the context of discussion of the DP, OC members can come to understand the basic differences between our perspective for building a single ideological center and their opportunist perspective. Also, where there are "rectification" forces, there should be forums in this period around their opportunism.

c. Regional level: if possible, discussion around the "rectifiers" should be taken to the higher regional center level in this period. If that's not possible, it should be completed by the next period.

2. Follow-up on National Minority M-List conference (NMM-LC)

1. Local level: start discussion in every city around this conference. This means OCIC members should study all the speeches, resolutions, and political summation out of the conference.

2. Regional level: where possible this discussion should go to the regional level.

3. Minority platform of TMLC: will probably be taken up in some way, struggled around, in this period.

IV. 3rd Period- Aug. Sept. Oct. 1980:

A. Overview of period:

The primary focus within the OC at large during this period should be discussion and struggle around racism. The SC bulletin on white chauvinism will provide the basis for this. The secondary focus will be either completion of consolidation around the opportunism of the "rectifiers" or completion of discussion of materials out of the NMM-L conference-- whichever OC members in the local and regional centers weren't able to complete in the last period.

In addition, on the local level there will be discussion and debate within the tendency at large around the DP. And, of course, there will be ongoing consolidation around the 18 principles and discussion of new issues before the OC.

B. Plan for carrying out Major tasks:

1. Draft Plan:

a. Local level: local centers will plan local presentations, followed by debate and discussion, within the tendency at large. In other words, phase 2 of the DP Consolidation plan will be completed by the end of this period.

b. SC level: the SC will complete a brief written summation identifying the lessons of the consolidation process.

2. Struggle against racism:

a. Regional level: Discussion around the SC bulletin on white chauvinism has to be completed within regional centers by the end of this period. (Of course, if there wasn't local center discussion around this during last period, it also would have to be done during this period.) The summation of all regional center discussions around white chauvinism should be sent to the SC's anti-racist task force.

b. SC level: the anti-racist task force should get out to the OC the study on the centrality of racism in order that those OCIC members who have completed the study of the 18 principles can take this study up. (The study is planned to be about 6 sessions.)

3. Consolidation around 18 principles:

a. SC level: the halfway evaluation by educational director should be done during this period.

C. Plan for carrying out secondary tasks, struggles:

1. Exposure of opportunism of "rectifiers":

a. Regional level: this process of consolidation around their opportunism has to be completed by the end of this period, if not done in last period.

2. Follow-up around National Minority M-List Conf.

a. Regional level: discussion of these documents, this conference overall, has to be completed by the end of this period at the regional center level, if not done in last period.

3. Other: obviously, other struggles will probably have emerged by then, which will need to be centralized. And there should be ongoing discussion at the local and regional center level of SC communications, from which we want to solicit questions, any disagreements.

V. 4th Period- Nov. Dec., 1980, Jan. 1981:

( this obviously can't be a full plan at this point.)

A. Overview:

The primary focus during this period should be beginning centralized ideological struggle and consolidation around the DP at the regional and national level, like was done around Pt. 18 struggle. A secondary focus should be completion of all 18 principle studies and everyone should try to begin the study on centrality of racism.

B. Plan for carrying out major tasks:

1. DP Consolidation:

a. National level: there should be the OC discussion bulletin around DP-- part of phase 3 of DP proposal. Obviously this means there would have to be at the SC level a summation of the process of tendency discussion of the DP. OC members should, in

(4th period, cont.)

this period, write responses to the SC summation, other statements for the OC bulletin. By the end of this period, the SC will have to complete their reply to all the statements of OCIC members and tendency forces-- for the OC bulletin.

Realistically, we don't think we will be able to complete phase 3 of the DP proposal in this period, because we will probably not be able to get to the regional conferences (different from regular regional center meetings-- rather on the scale of the regional conferences around pt. 18).

2. Consolidation around 18 principles:

a. Local level: in all cities where there are OCIC members, the study of the 18 principles will be completed and summed-up by local coordinators. These summations should go to SC's educational director who will decide whether we need regional conferences around the 18 principles.

3. Struggle against Racism:

a. Local level: Wherever possible, OC members in local centers should begin this study of the centrality of racism.

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Note: the EC thought it incorrect to try to go further than 1 year in our planning. But obviously, at the end of this year, we should be clear that there are a number of uncompleted tasks. The following plan, probably for 3-6 mo. will have to address at least the completion of the following tasks:

1. the regional conferences and final amendments and adoption of the DP - i.e. completion of phase 3 & 4 of DP proposal;
2. the study on the centrality of racism;
3. Sum-up by the Ed. Dir. on the consolidation within the OC around the 18 principles.

Feb. 26, 1980, TV for the EI of  
the SC of the OCIC