# U.S. feeling the pinch already

# Market entry means

new trade war

What we think

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Once already this century Italian capitalism has shown its contempt for its own parliamentary framework: for 23 years it ruled through Mussolini's fascist dictator-

The parliamentary cretins in the Italian union leadership are preparing to send the working class along the same road. The Italian Stalinists, who

have a following of mil-lions in the Italian working class, play a key role. But in spite of their betrayals, the Italian workers are strong and confident.

In bringing Rumor to his knees they struck a major blow at the Fiat management and the entire Italian

ruling class. With the Tories planning to introduce anti-union laws in Britain, the fall of the Rumor cabinet has important lessons for British workers.

But in order to seize the power it needs a revolu-tionary leadership against the treacherous Stalinist and reformist leaders.

BRITAIN'S bid for entry into the Common Market is certain to set the stage for a major world trade war.

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United Socialist States of

Europe can now answer the

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the European working class.

Only the struggle for the

This is now the opinion of leading businessmen and members of the Nixon Administration in Washington. A growing section of the Republican Party is pressing for stringent legislation to keep out Japanese and European goods from the American

Chairman of the House Ways and Means Committee, and probably the most powerful man in Congress, Mr Wilbur Mills, has decided to sponsor a bill to restrict textile and footwear imports to their 1967-1969 level, which would mean a 20 per cent veloping trade war and the preparations for British from current

It is certain that Mills' lead will be followed by demands for similar measures to cover glass, steel, oil and electronic components, all suffering from declining profits and growing inter-

national competition. Any control over the level of American textile imports would have to be followed by Europe in order diverted Japanese exports.

### Threat

From being the staunchest advocates of the Common Market in the 1950sas a counterweight to the Germans-large sections of American business now see the EEC as a dangerous threat to their hitherto undisputed world economic dominance.

American farmers in particular will suffer large market losses if Britain gains entry to Europe, as well as increased compe-tition for foodstuffs throughout the world.

Meanwhile EEC leaders are preparing more deter-mined moves against the giant US corporations which now control large sections of the W European economy.

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Many of these firms have taken advantage of readily available loopholes in the financial regulations of several of the smaller European states, notably Luxemburg and Holland, to reduce their tax bills to a minimum as well as to negotiate considerable inter-est-free loans — often running to as much as 70 per cent of the cost of new capital investment — from

Opposition to increased American economic penetration into Europe has been stimulated by the still unsolved world monetary crisis and the continuing pressure against the dollar. The Nixon administration, after much hesitation, now appears to have opted for

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He added that the factory would work today because of confusion created by union leaders' move and that the trade unions, in calling off the strike, were now following More secret

BY PETER JEFFRIES

moves to Mid-East deal

THE LOSS of three Israeli aircraft in a week to anti-aircraft rockets in the Suez Canal zone is increasing pressure on Nixon to release Phantom jets to Israel. The Israelis claim that

the missiles were Russian SAM 2s, and that SAM 3s,

launched by Soviet person-

The Egyptian government has denied that Russians are

directly involved in the

week, stressing the danger

of a Soviet arms build-up in the Middle East, has en-

couraged the Israelis to

think they will get the

planes.

But many observers have commented on the apparent

contradiction between Nixon's speech, as well as opinions leaked from the

White House at the week-end, and the State Depart-

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Rogers and still under dis-

that the State Department represents the main line of

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This is largely dependent

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PAGE FOUR COL. 7

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But he declined to give

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Nixon's statement of last

nel, are also in operation.



# No BSC 'strings'

ATTEMPTS to solve the three-week-old bonus pay strike of 2,100 craftsmen at the British Steel Corporation's Corby steel and tube plants continued yesterday evening at the Department of Employment and Productivity's London headquarters.

The strike, which had by yesterday cost the BSC more than £1 million, had suffered a virtual press black-out of the real issues involved.

The BSC management was certain to press at yesterday's union-management discussions with DEP officials for a able productivity concessions
—against which the Workers Press has already warnedfrom the Corby craftsmen.

But the strikers have already had more than a taste of productivity dealing. In 1966 a productivity deal

at Corby

in the tube section, giving a 30s immediate rise and a promise of bonus review later, was linked to a 20-point plan including the ending of demarcation between craft jobs.

After amalgamation of the steel and tube sections of the works, a Corby-wide productivity programme was drawn up with the help management consultants Urwick Orr and partners to rationalize the labour force.

A joint bonus for all craftsmen was tied to a further productivity deal which, strikers say, would have given them increases of, in some cases, only £1.

This offer, with undisclosed productivity 'strings', was turned down and the strike

SUPPORT is growing for the 130 workers on strike at Sovex Ltd, Erith, Kent, now in the eighth week of their strike for higher wages.

The final meeting between the delegations, originally Following last week's AEF timed for Monday, will now district committee decision to levy one hour's pay a week take place tomorrow. Nasser has been accompanied by from every member in the many of the top Egyptian leaders, including Minister of War Muhammad Fawzi. area, the strikers have sent out 5,500 collecting sheets to factories all over the country Meanwhile, the softening and are already getting a of Soviet attitudes to Israel good response. continues.

A statement from the strike committee yesterday The Soviet ambassador in Washington, Dobrynin, recently had a brief conversation with General said:
 'This extra support and the fact that Vickers-Armstrong, Rabin, the Israeli ambas-

Crayford, have ignored the Employers' Federation and the sador. national agreement and have mayors is reported to be visiting Leningrad this week. settled for a 50s increase without strings, strengthened our U Thant said yesterday that 'We have a meeting with the Soviet reply to the Rogers plan contained conthe Employers' Federation this Thursday and we hope they've realized the seriouscrete and realistic elements

position of offering another 'They should be prepared to make a serious offer.' The new Vickers' agreement puts workers there £4-£5

ness of the situation and will not put themselves in the

tive Insurance agents from all over Britain marched from Lincoln's Inn Fields to the Embankment yesterday to demand an increase in their expense allowances. The agents—members of the Union of Shop, Distributive and Allied Workers — have

MORE than 1,500 Co-opera-

now been on official strike for the past four weeks. Their demand is, in fact, for an increase in their basic pay as all expenses are now payed

by them out of wages. After the march the demonstrators lobbied MPs at the

House of Commons.

USDAW general secretary Alfred Allen is to meet Trades Union Congress general secre-tary Victor Feather at Congress House today to discuss the dispute.

### Dockers' 'sheet anchor' threatened

Workers Press.

If you are interested and

would like to attend the

Summer Camp, please

See page 4

AS ULSTER COMPLAINTS **CENTRES OPEN** 

# Ban troops SAY POSTMEN

RANK-AND-FILE London telephonists at a 100-strong Union of Post Office Workers' branch meeting this week called on members to ban postal deliveries and telephone calls to British troops in N Ireland. The union's executive

### Tory— **Orange** talk on parade

TORY Home Secretary Regi-nald Maudling had talks with four leaders of the Orange Order - the Ulster Protestant secret society which is the power behind the Unionist Party—at the Home Office yesterday.

They were expected to discuss the Orange parades due to be held in five days time. A Home Office spokesman said the meeting would also discuss 'what contribution the Orange Order can make to peace and normality in the area'.

Grand Master Capt Lawrence Orr, the Tory MP who is the Order's titular head, made clear what he considers to be 'peace and normality' when he welcomed the curfew in the Falls Rd Catholic ghetto. The army, he said, had frus-

trated in advance a dangerous conspiracy of armed rebellion against the Crown. hese talks followed a verbal diplomatic protest from Foreign Secretary Sir Alec Douglas Home against the secret visit of Eire External Affairs Minister Dr Patrick

Hillery to the Falls Rd N Ireland premier James Chichester - Clark demned the Hillery trip as 'lacking courtesy'.

Hillery, he said, should have referred to him first. Hillery is to meet Tory Minister Anthony Barber in

London today to demand the banning of the Orange parades. Chichester-Clark has said he would be 'relieved' if the Orange parades were called off, but would probably be taking part in one himself! Hillery announced after his

Army is no longer regarded as friend and protector' of the 'ordinary people' in the Falls. The people, he said, had re-ceived an 'unwarranted visi-

tation' from the military.

later rejected this move. The call follows widespread

allegations about looting and brutality when British troops entered the Falls Rd Catholic ghetto in Belfast after a six-hour gun battle on Friday night.

The Army yesterday set up two complaints centres on the Falls Road, to 'hear complaints' about the troops.

Not surprisingly there was no rush to register complaints. The centres are manned jointly by the Army and the hated Royal Ulster Constabulary, and Army spokesmen have already dropped broad hints about action against 'unjustified complaints'.

SILENT

An Army spokesman commented: 'What is really needed is complaints centre to which

the soldiers could put their case. We have to put up with all sorts of things and stay silent.' As if the soldiershave already arrested 300 people in the Falls alone, shot five people and placed the

whole area under military occupation - have no means of retaliation! The sheer arrogance of this British military wiseacre is

unbeatable. Republican Labour Gerry Fitt, who represents the Falls in the House of Commons, says he has more than 100 attested incidents of looting and wanton damage by British troops.

The Citizen's Defence Committee in the area also has a dossier on the British troops' behaviour.

● PAGE FOUR COL. 1

### **Arms: More** remands

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Three other men were remanded on similar charges on Monday.

SOCIALIST LABOUR LEAGUE AND YOUNG SOCIALISTS mmer JULY 25- AUGUST 8 Situated in pleasant surroundings on the Essex coast. At the camp, there will Complete form and send to: Summer Camp, 186a Clapham High St. SW4. be lectures and discussion on philosophy, history and other subjects which have featured in

Please send me details of Summer Camp.

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### More secret moves to Mid-East deal

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US strategy for a Middle-East settlement. This is largely dependent on the co-operation of the Soviet leaders in holding back the Arab mass move-

ment against Zionism. Nasser's trip to Moscow had still not ended yesterday, even though Kosygin and Gromyko had left for Bucharest.

### Softening

The final meeting between the delegations, originally timed for Monday, will now take place tomorrow. Nasser has been accompanied by leaders, including Minister of War Muhammad Fawzi. of Soviet attitudes to Israe continues.

The Soviet ambassador in Washington, Dobrynin, recently had a brief conversation with General Rabin, the Israeli ambassador.

A delegation of Israeli mayors is reported to be visiting Leningrad this week. United Nations secretary U Thant said yesterday that the Soviet reply to the Rogers plan 'contained concrete and realistic elements regarding the establishment of a just and lasting peace'. But he declined to give any details of the Russian proposals, which were given the Four Power talks in

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SOCIALIST LABOUR LEAGUE AND YOUNG SOCIALISTS

| JULY 2 | Т 8 |  |  |
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surroundings on the Essex coast.

At the camp, there will be lectures and discussion on philosophy, history and other subjects Workers Press.

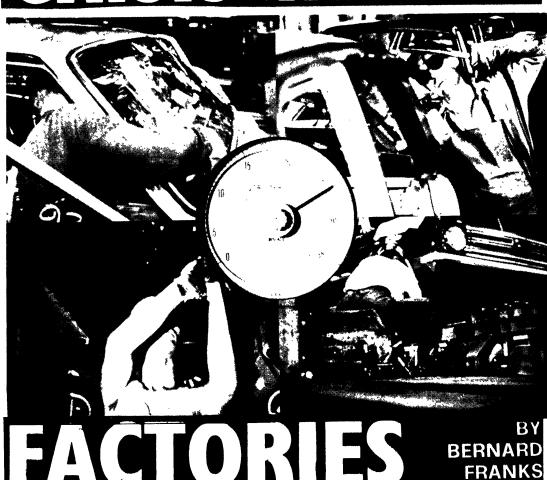
complete form below:

Summer Camp, 186a Clapham High St. SW4

Please send me details of Summer Camp.

| Name |  |
|------|--|
|      |  |

which have featured in If you are interested and would like to attend the Summer Camp, please



Does MDW mean full-time working and more security of employment?

NO, THE employer will shut you out as quickly in the event of shortage of material etc. in a MDW factory as he will under piecework, and he will put you on short time or declare a redundancy just as quickly if he can't sell his commodities.

No employer will give any guarantees of employment worth anything, he knows too much about the anarchy of his own system—the capittalist mode of production.

Under this system he does not know what he can sell from one week to the next. He accepts this as necessary if production is to continue to take place for his own private profit, planning is out of the question under this system, he just makes sure that workers suffer and not him.

In some cases, managements are introducing new work-study systems like MTM into existing piecework systems. Why is this?

IN THE early days of capitalism, piecework was a wholly to the system employers' advantage. On the one hand, the price-per-piece system forced the worker to labour at tremendous speed, driven on not by supervision, but by the need to earn enough for his very existence. competition between workers for jobs—the fact that there was always another worker waiting on the doorstep willing to accept a lower rate ensured that the piecerate could be kept to a minimum and revised downwards every time a new machine brought about an increase in produc-

### TRAP

With the growth of trade unionism and powerful factory, site and docks organization, the employer became caught in a trap of his own making.

As it was no longer an easy matter to turn one worker against another, his basis for piecework reductions was gone. But as the workers had been convinced that they were being paid according to output, they naturally expected that when production increased, then their pay would keep pace.

The growth of science and technology, a constant stream of new machinery, and methods which allowed more products to be turned out in a given time, put the onus, not so much on the worker to increase piecerates, but on the employer to try and find an alternative method of holding down payments. Even in Marx's time this

difficulty existed for the employers. Marx explains how in certain cases they attempted to get round the problem:

argues individually, has behind

him all the power of a united

shop of workers who are not

climbing at the expense of

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is, above all else, mutuality

which the government, employers and consultants aim

to destroy. They want to replace it with a system like

Measured-Day Work, which

seeks to dictate a speed of

working that must be adhered

to every minute of the day

How do the new work-

studied incentive bonus

WITH THESE systems, work

to be done in a fixed time

is allotted by a work-study

The work actually done by

the worker is measured against

a rating performance scale on

which the work allotted or

'work specification' represents

a standard performance level.

tain point on the scale and rises until full bonus (usually

33½ per cent of the basic) is

paid out at standard perform-

This system is often used

where operatives cannot be

the time, for example, on

building sites, or with much

craft work, where some

incentive is needed to encour-

age the workers to hold them-

selves to the levels of working

expert to be sufficiently close

to piecework to be claimed as

There are a number of

The 0/100 (where '0' corre-

scales in use to measure rating

and performance. These are:

sponds to no activity, and '100'

is the standard rate of work-

ing. This is the scale recom-

mended by the British Stand-

ards Institute and is known

The 60/80 scale (Bedaux's

The 75/100 and the 100/133

Bonus payments started at

the lower levels—60 on the

60/80, 75 on the 75/100, with

the BSI scale payments often

**BONUS** 

Standard bonus (33<sup>1</sup>/<sub>3</sub> per

cent, etc.) is paid out at

standard performance level,

though payments may also be

made beyond this, depending

on the scheme being operated and on the policy of the con-

Iust what the consultants

mean by standard performance

and standard rating can be

seen from the definition of

standard rating given by the

entire concept is totally

unscientific, resting purely on

the opinion of the observer as

to what is 'average rate' and

what is 'appropriate relaxation'

'The rating corresponding to

the average rate at which

qualified workers will naturally

work at a job, provided they

adhere to the specified method

and provided they are moti-

vated to apply themselves to

their work. If the standard

rating is maintained and the

approximate relaxation is

taken, a worker will achieve

standard performance over the

working day or shift.' (BSI

Standard Rating is:

It can be seen that this

British Standards Institution.

as the BSI scale).

original scale).

at 45 or 50.

sultants.

scales.

'viable alternative'.

Also, it is regarded by the

Payment begins at a cer-

between official breaks.

schemes operate?

Within piecework systems it

direct support.

. where a particular rate of piecework has for a long time been fixed by tradition, and its lowering therefore presented especial difficulties, the masters in such exceptional cases, sometimes had recourse to its compulsory transformation into wages.

In the present time, piecework in many industries has become a powerful method of keeping up with the rising

### **CAREFULLY**

In very strongly-organized factories, where high wages are based on piecework earnings, the employers have to extremely carefully tread indeed when attempting to eliminate this system and replace it with one that gives them complete control.

In these cases it is no easy mater to effect 'its compulsory transformation into time

The introduction of the new system has to be made very period.

In this situation the first step is to break down the existing piecework system and to implement aspects of productivity bargaining step by

The Prices and Incomes Board has produced a special handbook on this titled 'Payment - By - Results Systems' (PBR) (report No 65. May 1968, HMSO 7s 9d) which explains the dangers to the employers of 'wage drift' and of a 'decayed' piecework sys-

tem. The report advises the 'revision' of the piecework system by the replacement of the old methods of rate fixing

with work-study methods. Later, this can lead to the introduction of pre-determined - motion - time systems and 'synthetics'.

Also advised is that work standards in PBR systems should be expressed in terms of 'allowed' or 'standard times' rather than as piecework prices.

The report also notes that workers, fed up with the constant struggle needed with PBR systems to maintain price-rates, may be induced to 'trade off' this system in return

for 'alternative advantages'. Finally, an onslaught on mutuality is regarded as essen-

tial. The system by which foreman or ratefixer and worker argue out the price per piece on the shop floor on 'equal' terms and by 'mutual' agreement has, in fact, been a key to the production worker's success in maintaining real wage levels.

The worker, although he

# I would like information about THE SOCIALIST

SECRETARY, SOCIALIST LABOUR LEAGUE, 186A CLAPHAM HIGH ST, LONDON, SW4.

## **MEASURED** DAY **WORK** and other systems of 'Productivity' payment

Often, with work-studied incentive bonus schemes, the operatives are required to make up their own record sheets, giving details of work done, delays, etc. and bonuses are worked out from this

information. Payments are made either for a group effort or on an individual basis. Group bonuses are paid to workers operating as a team. The individual bonuses are

very much favoured by employers as they separate workers from each other completely in terms of pay. The consultants' line is quite clear on this. R. M. Currie, a

leading work-study expert advises in his book: 'Schemes should, wherever possible, be applied to individuals. Where this is not practicable the scheme should be confined to the smallest

readily definable task.' ('Financial Incentives Based on Work Measurement' page

possible team of workers

engaged on a self-contained

Of course, the employers at all times wish to return to the situation where it is every man

Bedaux 75-60-30 100

40 50

60 75

**SCALES** 

0 1

67

100

80 100 133 1100

120 150 167

100- 0-100 133 BSI

0

50

75

125

RATING SCALES WITH THEIR WORKING

RATE DESCRIPTIONS AND EQUIVALENT

WALKING SPEEDS.

The rating scales depend on the opinion of the

consultants as to how the descriptions given

(very slow, operative half asleep, etc.) relate

to walking speeds. Payments are related to

these scales for bonus purposes or simply to

the standard performance level for MDW.

difficult or even impossible. The worker is set times for each operation and is paid for the proportion of time saved.

### **ONE-THIRD**

Based on the Rowan Plan, pays one-third of the time

THE WEIR SYSTEM Pays one-half the time

### THE RUCKER PLAN

where estimators find rating

The essence of this particular system is that the payment curve eventually reaches a ceiling beyond which no extra money can be earned, however much the performance is increased.

THE HALSEY SYSTEM

### SCANLON PLAN Both American systems,

these pay workers from a special bonus pool related to output and to the financial state of the firm in question.

Walk ing

NO WORK

Very slow opera-

tive, half asleep,

no interest in job.

Steady, unhurried

but not deliber-

ately wasting time.

Standard perform-

ance brisk, busi-

ness-like, good

speed

Very fast, high

degree of assur-

ance and

dexterity

cies made possible by job evaluation which will prevent drift, and not just job evaluation itself.'

Each of the grades defined by job evaluation are associated with rates of pay which are then expected to be associated with MDW performance levels.

This is the policy considered most likely to contribute to the elimination of 'wage drift'.

Productivity deals sometimes have a policy allowance included. What exactly is this?

THIS IS special allowance applied in order to boost earn-

ings.

This may be paid deliberately to ensure that an adequate sum is being earned while a scheme is going through a trial period. Or it might be the face-saving name given to an increase won by the workers over and above anything allowed by the official agreement.

### **POLICY**

The fact that this is recognized as a standard part of productivity bargaining is seen from the fact that the policy allowance is actually given a definition by the British Standards Institution. This is as follows: (their emphasis.)

'POLICY ALLOWANCE. 'An increment other than honus increment applied to standard time (or some constituent part of it, e.g. work content) to provide a satisfactory level of earnings for a specified level of performance under exceptional circumstances.

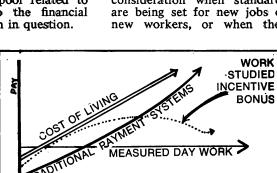
What is the 'learning curve'?

THIS IS the representation on a graph of the fact that a worker will increase production over a long period because he gradually becomes more experienced and learns many short cuts and quicker ways to get the job done.

This is said to be one of the

factors contributing to wage drift because bonus targets set during the early days of a job eventually become easily attainable as the workers concerned become more efficient. According to the 'experts' —and the PIL—this must be stopped.

Instea ' eney state that this curve must be taken into consideration when standards are being set for new jobs or new workers, or when they



COMPARISON OF DIFFERENT WAGE SYSTEMS A combination of cost-of-living rises and regular negotiated basic-rate increases associated with fractional increases won at site and factory level over and above the nationally negotiated figure offer the greatest scope for keeping somewhere near the rocketing cost of living!

WORK-STUDIED INCENTIVE BONUS in its early days rises similar to traditional pay methods. hence its introduction by management as a system 'similar to piecework'. However, it falls of rapidly as the 'learning curve', re-timing and loss of credits cuts it down.

MDW starts higher than the other systems, i.e. is introduced with a fairly large payment. But, as can be seen, this falls rapidly, relative to the rising cost of livina.

Graded MDW re-negotiates further levels of pay after some time but these new levels become less and less as management uses the system itself to gain the whip-hand.

for himself and each man is fighting his fellow-worker as well as the employer. One question often put by

workers who are told that these systems are paid according to effort is, how can this be possible when it is those who get the 'easy run of work' with no complications who finish quickly and earn bonus, while those workers with a more complicated task with many difficulties, run over the time specified and earn nothing?

The consultants' answer to this is that there are 'swings and roundabouts' with this type of working, and that losses on the 'problem' jobs will be made up on less troublesome jobs.

In fact, it is this nonallowance for complications which must inevitably occur with every kind of work—that enables bonus payments to be held down, while enormous quantities of work are done. There are a number of varia-

tions on the work-studied incentive bonus theme. All are aimed at stopping 'wage drift' and gradually eliminating the traditional bonus or piecework systems. They are usually named after their originators. The main systems are:

### THE ROWAN PLAN

This is a premium bonus scheme aimed at holding down 'excessive earnings' especially

The PIB's report on PBR systems explains.

'The expectation is that the desire to increase the bonus pool will induce workers to press for changes in work organization which will raise overall efficiency, and to put group interests before individual interests. This worker participation is usually formalized by "joint productivity" or "share of production" committees.'

These two systems are applied on a plant-wide basis

What is the relationship between job evaluation and productivity systems of payment?

JOB EVALUATION and grading are expected to play a leading role in providing an ordered pay system which can be successfully controlled. The PIB's special report on

the subject regarded the system as an important step towards reducing 'wage drift' and preparing the way for MDW. As the report explains:

'A job-evaluation structure also reduces "leapfrogging" claims by small groups at the workplace or enterprise level, and imposes a discipline upon ad hoc decisions on pay by managers and supervisors. But it is the wage and salary poliare being revised for old jobs The experts have three main ways of doing this.

(a) By fixing a very tight time in keeping with the rate of working to be expected when the worker concerned has mastered the techniques. Of course, this means that

in the early days he would never earn any money at all; so what happens is that a special allowance is made when the job is first started, which pays the operative the full 100 performance payment.

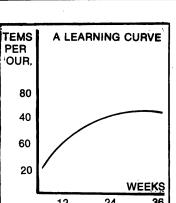
### **ALLOWANCE**

This allowance gradually falls over a number of weeks and during this time the worker is expected to be getting more proficient at the task. Finally, the allowance ceases altogether and he is 'on his own'.

The advantage of this system to the employers is that dur-ing the first few weeks of the new method very large payments are guaranteed. This gives the management the opportunity to 'prove' that the scheme is high paying and does not require too much effort.

Also, it is during this time that a short trial period may be operated with a final vote taken for full acceptance of the scheme.

When once the worker does not have the benefit of the



The worker gets more expert at the job as the weeks pass and so is able to produce nore. Eventually output flattens out to a more or less constant

| WEEK<br>NUMBER | STANDARD<br>MINUTE<br>ALLOWANCE |
|----------------|---------------------------------|
| 1              | 60                              |
| 2              | 45                              |
| 3              | 30                              |
| 4              | 15                              |
| 5              | 0                               |

A 'learning allowance', in the form of standard minute credits may be given covering the first weeks of a productivity payment system in order to ensure that wages are high in the initial stages of the scheme.

allowance, the tightness of the times is fully experienced.

(b) By starting on the basis of loose times which allow large payments to be made, then constantly retiming as the worker learns the job. For the management, this has the advantage of allowing for early high payments similar to the first system, also, it lays down the right to retime all work from the very first day of the scheme.

Of course, the management deny this has any connection with rate-cutting. With the new 'scientific' double-talk this becomes instead:

'Period adjustment to work standards in line with the variations in the job-cycle associated with the learning curve.'

(c) By leaving 'open' or 'unfixed' a number of times so that the work has a number of 'loopholes' which enable reasonable money to be earned. Work which has not been given a final time has a temporary value assigned to it, so that earnings at this stage are not too restricted.

Gradually, as the worker learns the job, the temporary rates are all fixed at their final values. The advantage to the

employers of this system is that it can give some workers the impression that they are successfully fighting (or fiddling) the course the 'loopholes' in the scheme are quite deliberate and part of the system.

### **VARIATIONS**

Variations and different combinations of these three methods can be expected. As can be seen, these systems amount to just one big confidence trick to get acceptance of some of the worst systems of exploitation ever devised.

Exactly how are wages held down by these systems?

A MDW system may be introduced along with a sizeable payment to get it accepted.

Any money paid out for this the employers get back through increased output and through reductions in the labour force.

Later, the facility of MDW

for holding down payment to 'standard-performance' level is expected to lower wage costs relative to rising prices of materials and new equipment. We have already mentioned

the way Measured-Day Work requires that the worker 'chase' a particular level of working simply to get his normal payment, and that manipulation of 'credits' in workstudied incentive bonus brings down payments.

Another major system, this time of actually cutting takehome pay is the elimination of overtime. As explained previously,

work-study systems can compress ten hours' work into eight hours, so cutting out overtime. This, in effect, drastically

cuts the workers' weekly takehome pay. For example, a worker getting a basic takehome pay of £16 a week of 40 hours, but earning a further £6 a week on overtime, making £22 in all, might be offered an extra £2 a week under a productivity agreement.

But the terms of this agreement might well include a proposal that all work be compressed into the 40 hours by means of modern time-andmotion systems.

This means that the worker has gained £2 but lost £6 from the loss of overtime, so taking home only £18.

Thus, he is £4 a week

worse off, although he is turning out exactly the same quantity of work as previously.

Is it really worth fighting for more wages when all it does is to chase up prices?

WE SHOULD scotch this story of wages chasing prices and prices chasing wages.

The prices of commodities are in no way dependant on how much is paid in wages to those who make them. We have already explained that the value of a commodity rests on the amount of labour that has gone into its production, and this, under capitalism, always works out at a far greater amount than is paid to the worker for his labour power.

The fact that workers put in for a rise means they are simply demanding a greater share of the surplus value that the employer has taken for himself.

Karl Marx exposed the fallacy that the price of commodities is determined by the price of labour power, and gave many examples of rising wages taking place at a time of falling prices.

For example, in the period of 1849-1859, a rise of 40 per cent in the wages of agricultural workers took place. In the same period, the price of wheat fell by 16 per cent.

In our own time, workers will know that no slow-down on rising prices has occurred at any time during the wage freeze. It is purely a one-way ticket, wages chasing prices. Not to put in for an increase

for any reason means an actual cut in real wages, relative to continuously rocketing prices.

As Marx explains in his pamphlet 'Wages, Price and Profit': '. . . the very development of modern industry must progressively turn the scale in favour of the capitalist against the working man, and that

consequently the general tendency of capitalistic production is not to raise, but to sink the average standard of wages or to push the value of labour more or less to its minimum limit. 'Such being the tendency of things in this system, is this saying that the working class ought to renounce their resist-

ance against the encroach-

ments of capital, and abandon their attempts at making the best of the occasional chances for their temporary improvement? If they did, they would be degraded to one level mass of broken wretches past salvation. What should we do about these attacks on piece-

work and about the introduction of productivity payment systems? THE METHOD by which workers have enforced reason-

able payments by ensuring

that they are not left behind rising prices must be completely defended. The revision of piecework payment systems, the changeover to time study's special brand of rating as the criterion, as opposed to mutuality, is aimed at eliminating a piecework system which workers have built into a

method of producing regular increases in wages. Piecework and its mutuality system should be defended at all times against MDW and the

new systems of payment. In the context of wage freeze and productivity deals wages become a wholly politi-cal question. It is vital now for every worker to see this and not to regard wages as simply a question of negotia-

tion and bargaining points. To do this leaves the worker in a position where the selling of his conditions, his protective practices and eventually, even his wages, is not a question of principle but simply of

### WAGE CLAIM

Wholly different is the use of a wage claim in a thoroughly political way. The demand for a fixed pay-

ment without strings and worked out in line with the past period over which prices have risen and the estimates of the rise needed to cover the future period; also taking into consideration the introduction of new machinery, automation, etc., acts as a formidable weapon whether MDW systems are being proposed or are already in opera-

Examples of this kind are seen with the Liverpool dockers' demand for £60 a week with no strings and the railmen's claim for a 25 per cent Put this way, and linked

with the demand for a shorter working day, shorter working week and longer holidays, they play an important role in the political struggle against the attacks of the employers, the government, and in the fight against the systems of exploitation; in particular the productivity deal.

Continued next Wednesday.

### LABOUR LEAGUE Fill in the form below and send to NATIONAL

reality they appear like moths the fluttering of insubstantial wings in an act of faith.

A useful demonstration of this sharp contrast can be seen at Unity Theatre in a documentary drama entitled 'South Africa 70'.

All the material in it is based on facts, events, verhating records on facts, events, verbatim reports, government papers, personal ex-periences, political statements.

As an exercise in theatrical

propaganda its an interesting one, well staged, well paced, it begins as something gripping. There is something very dramatic in the pure presentation of facts. Slides projected onto a screen

announce conditions, laws, statistics etc. From the stage actors give reports of events, and act them out, particularly compelling what the laws mean to a black African, how they curtail and define his every move, how he is subjected always to police brutality and arrest, how he has no real social life, nor any life other than to fulfil the requirenents of S African capitalism. What the facts make clear is the relationship of the black worker to the state, how the entire economy is based on an unemployed labour pool, who are forbidden the right to organize,

to live and move at will. A situation exists where capitalism reduces black workers to the purest level of wage slavery. They are shunted around as a labour force. When not required or unemployed they are shunted back to the townships. That is therefore the economic meaning of apartheid, it's real meaning. The information in the first act spells this out eloquently and harshly.

And what a contrast to the craven hotchpotch of protesters who give their voice in the second and third acts, ANC, Black Sash, white liberals, the whole circus of sad dissidents who peck pathetically at the problem like gnats.

But gnats too have a bite and behind the sorrow, the suffering, the imprisonments, the risks to life and liberty, is the sting of reformist betrayal.

And no more eloquently stated

than out of the mouth of Nelson Mandela. For all the protests about the dignity and rights of man, he states his task clearly.

NOTHING exposes idealist illusions more ruthlessly than the concrete. In the face of



### Reviewed by **BRIAN MOORE**

S African workers await transportation to the mines. Identity tags on their wrists indicate the shipment of labour to which each worker is assigned. (Picture from Ernest Cole's HOUSE OF BONDAGE.)

Not the communist revolution for him, but the role of containing the rage of the masses and channelling it into reformist ventures. Democracy for all-

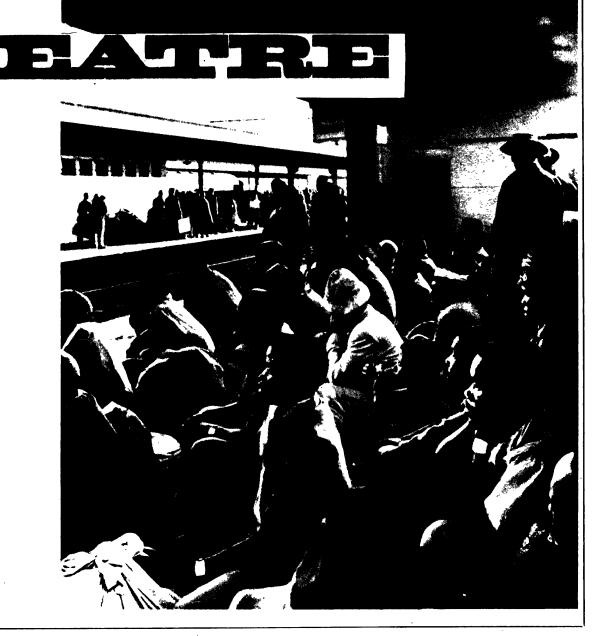
black and white capitalists. It is this tragic and Philistine understanding of the real economic conditions that bedevils the revolutionary movement in

S Africa.

Unconsciously, against itself (for it is an unashamed mouth-piece for the ANC) the play exposes the contradictions.

Merely by juxtaposing reality with illusions it helps to clarify the question.

And that question is not resolved for the S African masses by the act of faith hope and charity that concludes the piece. That battle is fought out elan-



'ALL THE WAY UP' is a film version of David Turner's stage play 'Semi-detached' and the changed title gives the key to the Carry-on style double entendre that follows.

Turner's talent as a TV dramatist has always been in a minor key, but at his best he has a marvellous ear and eye for the pretensions of the lower middle class, and though some of that remains in this film, most of his sharpness for detail has been blunted by the deliberate decision to go for a broader style.

The result is a patchy comedy bawdy farce replaces real social observation.

'All the Way Up' is a story of getting on, of petty-bourgeois

BBC 1

5.50 News and weather.

CHELSEA.

8.00 MISSION IMPOSSIBLE.

terrogation tells his story.

REGIONAL BBC

Midlands and E Anglia: 6.00-6.20 Midlands today. Look East, weather.

lands today. Look East, weather.
11.22 News, weather.
North of England: 6.00-6.20 Look
North, weather. 11.22 News weather.
Wales: 6.00-6.20 Wales today, weather.
6.45-7.10 Heddiw. 8.00-8.20 Club-

8.50 NEWS and weather.

6.45 THE DOCTORS

6.00 LONDON.

10.30 24 HOURS.

All regions as BBC 1 except:

7.30 NEWS and weather.

6.03 I DREAM OF JEANNIE.

7.30 CORONATION STREET.

6.30 THE SAINT.

BBC 2

### By Brian Moore

ambition, of status, hypocrisy and double-dealing. In this respect the content, promises something sharp and critical; in realization it becomes

a family romp. Warren Mitchell plays the part of the father who has man-oeuvred himself into the position of head of the Starlight insurance branch by slandering his earlier rivals with poison pen letters.

into detached belt out of the two up two down of earlier origins represents only the first triumphant step up the ladder of status.

line. 8.20-8.50 Maes a mor. 10.00-10.30 Bric-a-bric.

Scotland: 6.00-6.20 Reporting Scotland. 11.22 News, weather.

N Ireland: 6.00-6.20 Scene around six, weather. 11.22 News, weather. South and West: 6.00-6.20 Points West. South today. Spotlight South-West, weather. 11.22 News, weather.

10.55 a.m. Open golf championship and Gillette Cup cricket.. 1.30

p.m. Watch with mother. 1.45-1.53 News, weather. 1.55-2.30 Ar goll

neu ar wasgar. Industrial change and the church. 3.00 Golf and

cricket. 4.20 Play school. 4.40 Jackanory. 4.55 'The Magic Puzzle'.

Film from Czechoslovakia. 5.20 Tom Tom. 5.44 Abbott and Costello.

6.20 MUSIC ON COMMAND FROM THE ROYAL HOSPITAL.

7.30 COMEDY PLAYHOUSE. 'MInd Your Own Business'. With Hilda

Fenemore, Norman Bird, Tony Selby and Derek Griffiths.

9.10 FROST OVER AMERICA. David Frost with Sammy Davis Jr.

10.00 HE WHO DARES. 'A Place Beyond Time'. A Czech who spent

nine months in solitary confinement and under constant in-

7.10 LAUREL AND HARDY. 'The Midnight Patrol'.

11.05 THE FIFTIES. Recollections. 11.20 Weather.

11.00-11.20 a.m. PLAY SCHOOL. 4.20-6.30 p.m. GOLF.

8.00 MAN ALIVE. Borstal part one. 'The Sentence'. 8.50 CANVAS. Personal reflections on paintings.

10.00 GOLF Open Championship 1970

11.20 NEWS and weather. 11.25 LINE-UP.

9.10 SHOW OF THE WEEK. Mantovani and his concert orchestra.

10.30 'THE WEST OF CHARLES RUSSELL'. Portrait of the painter.

2.00-4.00 p.m. Racing from Newmarket. 4.17 Tingha and Tucker club.

4.30 Crossroads. 4.55 Anything you can do. 5.20 Freewheelers. 5.50

8.00 INSIDE THE MIND OF DAVE ALLEN. Dave Allen with Bob

Todd, Michael Sharvell-Martin, Nicole Shelby and the Lady-

Family and social life is dominated by the desire to appear better than their next door neighbour, two silent observers

One daughter has been married off to the heir of a local button factory, the other one is biding her time.

next door.

All appears promising, until the young son gets his girlfriend pregnant.

cides to get his married off to someone rich and together they choose the owner of the button factory, who falls for her in a big way.

The news of their forthcoming marriage upsets though the rest the family's aspirations, for the factory owner's nephew falls out of line of inheritance if there is a child, and there threatens to

The film concerns itself with the farcical manipulations of this situation, which are at times

quite funny. Mitchell's pretensions and deviousness are amusing, particularly the posh accent he adopts.

But all the time there are merely broad hints at the potential subject matter, the real tensions involved in social climbing, the apeing of the middle class, the mean-minded ambition which makes all real human response subservient to its needs, the reduction of everything to a com-

It is a world where appearance predominates over reality.

Yet the film fails to communicate a real world. The settings are familiar enough, the family familiar enough, but they are mere caricatures, in the end just actors giving comic performances. There is no real social sharpness.

The French, the Italians and Czechs are able to make social comedies, because they define their world with a great eye for detail and a simplicity of exposition.

The comedy derives from an understood reality, flows from the situation. All great comedy does from Shakespeare through

But 'All the Way Up' leans too heavily on extraneous tricks, on gimmicks, on milk boiling over in kettles, or motor cars boiling up, or simply funny faces. It bears all the imprint of what is vulgarly considered commercial. This is Iames MacTaggart's

first venture into film. He is a man responsible either directly or indirectly for real innovations in television drama.

He was the first producer of the Wednesday Play and has many distinguished credits in his record. But he is yet to make the transition into film which bears the stamp of his own creative

Warren Mitchell

In this he shares the fate of many directors who are forced to fall foul of the capitalist film industry, where the pressures are enormous and talent is often stifled—the clock and the budget are always on your back.

And the pattern becomes even

Simply, capital is being with-drawn from the film industry, studios close, men are made redundant.

Those few films that are made are placed more and more at the mercy of the requirements of profit and quick turnover.

never was and it certainly isn't now any way to run an industry.

These tensions flash out with every cut in 'All the Way Up'.

ALL THE WAY UP WARREN MITCHELL directed by

IAMES MacTAGGART



# Workers Press notebook

LAST THURSDAY'S papers carried pictures of Tory Housing Minister, Peter Walker, looking at slum houses in Brixton.

The point of the story was transparently obvious—to underline the overcrowded conditions which many immigrant families are forced to live and so to lend support to Tory plans to restrict immigration even more than the Labour government had done. In the course of his tour on Wednesday morning, Walker had

said:
'All I can do here is to express my disgust at any human being who exploits other human beings

in this dreadful way.'

There is no doubt about Walker's sincerity in relation to slum landlords. Until taking up his Ministry last week, he num-bered among his many directorships the Rodwell Group, one of the biggest development com-

panies.

Walker spent much of his time until the election being managing director of Slater Walker Securities, a £72 million investment banking group

He was also on the boards of several unit trusts.

So we can be sure he would never exploit anybody by extorting high rents for rat-infested property.

Why should he?



Peter WALKER

case of the



Head of Military Intelligence at Wiveliscombe

# Somerset spy

Prague certainly confirms predictions of a show trial on

traditional Stalinist lines. It consists of reminiscences by Bretislav Vejda of a Russian sent to advise the Ministry of State Control in the early 1950s.

Vejda recalls 'Comrade Zhukov, a Soviet specialist in the control sector' as 'an elderly, greying man of proletarian origin'. And what a nice chap this GPU-

man must have been. 'He was very diligent and modest . . . untiringly interested in our home conditions . . . He even found time for lessons in

'I never saw him give an arbitrary order or interfere . . . He kept turning our attention to the mistakes we made . . Then comes the point of the exercise.

'I also watched at close quarters his behaviour at the time of the Slansky trial. I witnessed no direct or indirect inter-

A RECENT broadcast from ference on his part. Only docu- It all happened, he told the ents from production sectors which were used as background papers for the trial were translated for him. He methodically commented on them from the viewpoint of an expert controller.' So the time has returned when 'expert' work on the 1952 frame-

up is respectable and praise-Workers Press readers will remember our January report that Russian 'advisers' from the early 1950s are returning to Prague

to continue this work, so rudely interrupted when Stalin died.

The crudity of the Slansky trial certainly implied that the Czech Stalinists were in need of help from their more experienced

Russian colleagues. The idea of a conspiracy whose centre was Mr Noel Coward appeared strange even to the most devout Stalinist.

To recall one more example. Vavro Hadju, one of Slansky's few non-Jewish co-defendants, 'confessed' to having been re-cruited as a spy when in Britain in 1939.

court, in Wiveliscombe. The chie of police called him to an interview and elicited information about industry in Slovakia.

Seven years later, when Hadju was a delegate to the Paris Peac Conference, Sir Gladwyn Jebl met him and at once told him that he knew all about the

Patient research has revealed that Wiveliscombe is a Somerse metropolis whose population had

risen by 1967 to 1,141.

In 1939, the 'chief of police' must have been in the confidence leading circles of Britisl Intelligence and on the look-out for all possible information about Slovakian industry, at that time under German occupation.

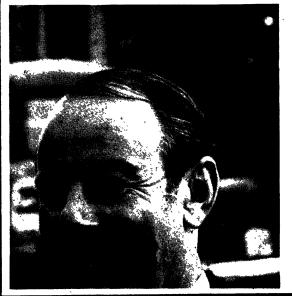
We can imagine Vejda's Russian mentor shaking his grey head over such a clanger, and gently chiding his Czech pupils. No wonder the would-be trialfixers of 1970 are grateful for the help received from Moscow, as they prepare for a new round of

THE 'Morning Star' for Tuesday, June 30 led with a story by Peter Zinkin about the Common Market Safeguards Campaign. It applauded the formation of

a committee supported by many Labour and Tory MPs. 'The wide opposition to the Market is seen in the new Tory backers,' wrote Zinkin, 'who in-clude Sir Stephen McAdden, Sir Eric Bullus, Mr Richard Body

### and Sir Gerald Nabarro.' He omitted the name of

Ronald Bell, who is also a sup-porter of the Campaign. The 'Star' for Thursday last carried on page two a feature by Chris Myant, 'Here's a menace to democratic freedoms', about the dangers of Powellism.



'Mr Ronald Bell is Tory MP for South Bucks,' says Myant. 'What did he think of Powell's attacks on immigration and the Civil Service?

"The best speech he ever made. I wholeheartedly supported what he said", he told an election meeting before polling

claims to have been one of the first to have supported legislation against the trade unions as early as 1957; that he thinks 'democracy in Britain is threat ened more seriously than at any time in our history" ... because as he says, "there are far too many Communists under far too many beds in this country".

'... Sir Gerald Nabarro's comment (on Powell) was: "At ast the nation has found a leader brave enough to break the allparty conspiracy of silence which has far too long shrouded this

sinister and festering issue" So now we know the kind of company the Stalinists are keeping these days.

ITV

the civil rights movement in the United States.

10.00 NEWS.

10.30 NEAREST AND DEAREST. 11.00 PROFESSIONAL WRESTLING. From the Town Hall, Wembley. Tiber Szakacs v Albert Wall and Robby Baron v Joe Murphy. 12 midnight. Post mortem international. Godfrey Hodgson talks about

9.00 TALES OF EDGAR WALLACE. 'Death Trap'.

### REGIONAL

CHANNEL: 2.00-4.05 London. 4.27 Puffin's birthday greetings. 4.40 Hatty town. 4.55 London. 6.00 News, weather. 6.10 African patrol. 6.35 Crossroads 7.00 Nanny and the pro-fessor. 7.30 London. 9.00 Music hall. 10.00 London. 11.45 Epilogue, weather. WESTWARD. As Channel except: 4.25

News. 4.27 Gus Honeybun. 6.00 Diary. 11.45 Faith for life. 11.50 Weather. HARLECH: 2.30-4.00 London. 4.25 Women today. 4.40 Once upon a time. 4.55 London. 6.01 Report. 6.10 F troop. 6.35 Crossroads. 7.00 Jokers wild. 7.30 London. 9.00 Department S. 10.00 London. 11.45 Weather. HTV (West) colour channel 61 as above except: 4.23-4.25 and 6.01-6.35 Scene West.

above except: 11.45 Y dydd. 12.15 Weather. HTV (Cymru/Wales) black and white service as above except: 6.01 Y dydd, 6.30-6.35 Report Wales. ANGLIA: 1.00 Royal Show. 2.00-4.05 Lodon. 4.25 Newsroom. 4.35 Romper room. 4.55 London. 6.00 About Anglia. 6.35 Crossroads. 7.00 Ghost and Mrs Muir. 7.30 London. 9.00 Music Hall. 10.00 London. 11.45 Reflection.

HTV (Wales) colour channel 41 as

ATV MIDLANDS: 1.00 Royal show. 2.00 London, 4.02 Women today. 4.10 Peyton Place. 4.40 Tingha and Tucker. 4.55 London. 6.00 ATV today. 6.35 Crossroads. 7.00 Branded. 7.30 London. 9.00 Music hall. 10.00 London. 11.45 Pulse weather.

don. 9.00 Music hal 11.45 Pulse, weather. ULSTER: 2.00 - 4.05 London. 4.30 Romper room. 4.50 News. 4.55 London. 6.00 News. 6.05 Viewfinder. 6.35 Crossroads. 7.00 Jokers wild. 7.30 London. 9.00 Music hall. 10.00 London. 10.30 From glen to glen. 11.00 London.

YORKSHIRE: 1.00 Royal show. 2.00 London. 4.15 Enchanted house. 4.30 Matinee. 4.55 London. 6.00 Calendar, weather. 6.30 F troop. 7.00 Jokers wild. 7.30 London. 9.00 Music hall. 10.00 London. 11.45 Weather.

GRANADA: 1.30 Encore-university challenge. 2.00-4.00 London. 4.10 News. Short story. 4.40 Tingha and Tucker. 4.55 London. 6.00 Newsview. 6.10 Octopus. 6.30 Big valley. 7.30 London. 9.00 Music hall. 10.00 London. TYNE TEES: 12.55-1.30 Post graduate medicine. 2.00 London. 4.10 Newsroom. 4.15 My three sons. 4.40 Tuktu. 4.55 London. 6.00 Today at six. 6.30 Survival. 7.00 Jokers wild. 7.30 London. 9.00 Music hall. 10.00 London. 11.45 News. Midnight epilogue.

News, 4.15 Freud on food, 4.40 Tingha and Tucker, 4.55 London, 6.00 News, Lookaround, 6.35 Crossroads, 7.00 Jokers wild, 7.30 London, 9.00 Music hall, 10.00 London, 11.45 News, weather.

SCOTTISH: 1.15-1.45 Post graduate medicine. 2.00-4.00 London. 4.15 London. 6.00 Summer scene. 6.30 Rawdeal? 7.00 Jokers wild. 7.30 London. 9.00 Music Hall. 10.00 London. 11.00 Gateway. 11.30 Late call. 11.35 Two-shot golf.

GRAMPIAN: 1.00 Royal show. 2.00-4.05 London. 4.25 Handful of songs. 4.55 London. 6.00 News. 6.10 Mad movies. 6.35 Crossroads. 7.00 Jokers wild. 7.30 London. 8.55 Police news. wild. 7.30 London. 6.55 16.. 9.00 Music hall. 10.00 London.

# 

modity.

## Mail

FROM PAGE ONE

This kind of activity is, of course, nothing new for the British army, which has looted and burned its way across of its imperialist history.

The only difference between the Falls Road and the Aden Crater is that the military did not bother to set up complaints centres while they

The Army in N Ireland is only being the Army.

They can hardly be blamed if, being an imperialist occupying force, they act like one.

If there are any illusions
in the role of the British
Army, the blame lies with the so-called socialists who have been assiduously sowing them since Wilson sent in the troops last August.

The International Socialism group of 'state capitalists' for example, joined with the Com-munist Party in proclaiming that the Army had been sent in 'to protect Catholic workers' and 'to stop bloodshed'.

No doubt these anti-Marxists will now be lining up at the centres to complain that the Army has betrayed their trust.

### Work-study man at the **Ministry**

AT LEAST 19 MPs now in parliament have been workstudy or business consultants of some sort.

The man to have reached the highest position so far is Graham Page who has been made Tory Minister of State at the Ministry of Housing and Local Government.

This appointment is source of gratification to those engaged in work study', according to the current issue of the specialist magazine 'Work Study'.

It explains that Mr Page was secretary of the Institute of Work-Study Technologists from 1961 until it merged into the present Institute of Work-Study Practitioners 'of which he was one of the principal

### Result of productivity deal in Leeds

# Clothing bosses

one marks in (using a Lanner

spray); one cuts the cloth

(using an Eastman knife); one

Each lay of cloth produces

1,760 pairs of trousers. To

achieve 100 per cent produc-tion for the week the three

teams have to produce 36,000

pairs. This averages out at 3,000 pairs per man per week.

board is  $10\frac{1}{2}$  feet long, the cloth is 27" wide. Each lay is

23 thick. Two men working

mately six lays a day. One lay produces 46 pairs of

trousers. Two men therefore

produce 276 pairs a day, that is 1,380 pairs a week. This averages 690 pairs per man

Despite this tremendous

difference in productivity, top-

line wages at Collier's just

before the strike were on

average £3 per week less than

This is why Burton's have

approxi-

together produce

At Burton's the cutter's

man makes up the bundles.

Special report from BARBARA SLAUGHTER

SHOCK REDUNDANCIES have been announced to cutters-members of the National Union of Tailors and Garment Workers—at John Collier's three Leeds clothing factories.

The men have been informed by union branch officials that the company plans to axe the number of cutters employed in the city by 50.

Rumours about impending redundancies had been circulating round the factories all week, but the scale of them burst like a bomb-shell into the meeting.

Stanley Rawson, managing director of John Collier, com-

'We have to regard these redundancies as inevitable. The main reasons are the changing pattern of manufac-ture and the continuing loss of available labour in Leeds for many years. We have had to establish factories in the development areas, and have opened four in Scotland in the past two years. These have had to be self-contained with their own cutting rooms.'

When asked what he felt was the long-term future of the company in Leeds, he said: 'I do not feel that manufacturing is likely to fall below its present level in Leeds. But we have to face the fact that the housing areas round our main factory have been demolished and the available labour force in Leeds is falling

The clothing trade is being moved out of Leeds, its tradicentre, into areas of high unemployment where labour can be obtained more

The 'changing pattern of manufacture' Rawson speaks about means work-study, job evaluation and Measured-Day Work, measures which can be introduced more easily where there is no tradition of clothing manufacture.

The big firms are even more

since the magnificent clothing strike of February this year, when 30,000 workers showed that they were no longer prepared to put up with the low wages and bad conditions in the trade.

During the period of the strike the whole cutting room at the Lennox Rd factory was moved to a small factory in Lady Lane in the centre of

The cutters were isolated from the rest of the factory and had to threaten strike action before their union representatives were given access to the factory at Len-

The cutters now see this as a move towards the eventual closing down of their cutting room altogether. This was confirmed by the news about the proposed redundancies. But they are determined to

resist these attacks. They told the Workers Press that the Leeds factories were

being starved of work, whilst

WORKERS at Hepton's clothing factory in Leeds struck for three hours last week in defence of a

a foreman who workers claim had been harassing a disabled worker. A factory meeting insisted on the foreman's dismissal, booed down the factory manager's attempt to address them and rejected various formulas — suspen-

steward allegedly struck by Workers contrasted this

cutters were sacked and then 26 re-employed, leaving four — including a shop steward - outside the gate.

'They wouldn't get away with that today,' a Workers Press reporter was told.

in the North East there was a tremendous amount of over-

sion of the foreman pending

A meeting last Saturday agreed on work-sharing between the factories in the group.

Support for this policy is being sought from the North East factories.

But many cutters are aware that it will take more than this to defeat the United Draperies Combine of which John Collier's is a part.

The fate of these 50 cutters and other workers depends on raising this issue, and with it the fight against the national productivity agreement signed in January throughout the whole clothing industry.

Many of the workers at Collier's realize this. One of

### **Promise**

'In 1964 a document was signed in the factory guaranteeing that the introduction of work-study would not mean redundancy. We were promised that modernization would mean a good wage, a 35-hour week and more leisure

'Our wages have not improved, we are still working a 40-hour week, and we have no more leisure time. We have come to the point where the needs of profit clash with the needs of working men.'

The work-study methods advocated in the national productivity agreement are being pioneered at Collier's.

Kirt Salmon the work-study experts have had 12 men permanently in the Leeds factories for five years. During the strike Rawson boasted:

'In the past six years the productivity increase generally has been far, far in excess of

All kinds of new innovations have been introduced adjustable plastic patterns which can be slotted to any size have taken practically all the skill out of the cutter's

'Marking-in' the patterns is now done by a spraying machine. Much of the tailor's skill has been eroded by new methods of cutting and

The kind of productivity increases which can be achieved can be demonstrated by a comparison between production per man of trousers in Collier's cutting room and Montagu Burton's, where more traditional methods are still in use.

Collier's the cutter's board is 120 feet long and the cloth is opened up to 54" wide. Each lay of cloth is 59 thick. The men work in three teams with four men in each

negotiations etc. - put forward by union officials. The foreman was dismissed.

situation with an incident ten years ago when 30

recently appointed work-study experts to the Leeds factory. time being worked until very Guarantees against redundancy mean absolutely

> Nobody has expressed this more clearly than ployers themselves.

nothing.

made by the Economic Development Council for the Clothing Industry.

Council were J. E. Newton, general secretary of the National Union of Tailors and Garment Workers, L. A. Matthews, assistant general secretary, Miss E. Sutton, industrial officer of the union, director of

creased by 50 per cent.

'Benefits' would be greatest if all the increased produc-tivity could be used to in-crease output, that is if the market continued to expand.

But the authors of the report, monopolists and trade this would not be possible.

conditions where demand is certain to fall.

The conclusion of the EDC report was that the major tivity would come from:

with a reduction in price. 2. A reduction in the labour

and shirt sections of the British clothing industry of £20 million!

for 1s-an-hour increase.

### Preparation

On February 28 we said:

ductivity Agreement . . . is the employers' preparation for the increased competition and the increased export prospects offered by Common Market entry. For clothing workers it will mean speed up, redundancy and enormous cuts in living standards.'

raise the question of the

national agreement in the British export performance.. team—one man lays the cloth; strike. One Communist Party mem-

axe on jobs

sharpen

ber said: We know that the fight against work-study is important, but it is not practical to raise it at the present. This is a wages fight!' In other words it was not

possible or necessary to fight the productivity agreement. Only four months later Collier's propose to cut their labour force of cutters by half difectly as a result of the increases in productivity achieved through work-study!

### Resolution

The resolution finally calling off the strike must now be looked at again by every clothing worker. It began:

'The Leeds Clothing Strike Committee met on Thursday, February 26 and analysed the situation in the clothing in-dustry of Leeds arising out of this strike.

'(1) The Strike Committee are still in complete control of the strike and have stood firm during the whole period. '(2) We note that the Inter-

national Men's and Boyswear Exhibition will be held shortly and we hope to increase

'(4) Some firms are already

feeling the pinch and length ening the period for completion of orders . . . '

The class collaborationist nature of the resolution can be understood more clearly in the light of recent events at John Collier's.

When the strike was called off there was a substantial minority of the strike committee who completely opposed the resolution, but finally accepted it in the interests of unity.

Those workers must insist

that a special meeting of the Leeds Clothing Workers' Com-mittee should be called to organize the defence of the Collier's cutters. The Committee must stand by its pledge to protect all

clothing workers against vic timization. To fight the national agree ment means to fight the Tory government and everything it

Opposition to speed-up and redundancy in the clothing industry must mean a fight for the nationalization of the clothing monopolies under

The Collier's cutters must be defended!



Under the shadow of Dachau and Belsen

## *NAZI-LIKE* **JAILS IN VIETNAM**

YET ANOTHER illustration of the nature of the S Vietnam US puppet regime is given in the horrifying report from the prison island of Con Son, 140 miles from Saigon. 500 men and women are shut up here in tiny stone cages, starved and beaten.

### **Mid-East**

● FROM PAGE ONE comment on the US plan, or the Egyptian and Soviet responses to it, from the Arab guerrilla movements.
The unexplained dis-

missal of Colonel Uthman Haddad from his post as Chief of Staff of the Palestine Liberation Army may conceal some conflict in the ranks of Al-Fatah, the largest of the guerrilla

The danger that a deal at the expense of the Arab people will be agreed by Nasser and the Moscow bureaucracy is now very real. The nationalism of the guerrilla leadership prevents them from preparing for

S Vietnam's largest civilian prison, Con Son, was visited recently by two US Congressmen, part of a House Select Committee fact-finding tour. They were accompanied by

Don Luce, a journalist work-ing for the World Council of Churches Ecuménical Press Service. Nearly 10,000 prisoners are held on the island in camps. As the visit was about to end, Luce pointed out a small door. The prison warden refused to allow the visitors to open the

### 'Tiger cages'

door, but a guard opened it from the inside.

Through the door, the Americans found the 'tiger cages', each less than 5 feet by 9 feet, and housing three prisoners.

These men were hungry and thirsty, and Luce says that they showed 'obvious signs of having been beaten'. Each cage contained a bucket of white lime.

The prisoners said that when they asked for food, the

lime was thrown at them.

Many of them were unable to stand and said that the rice they were given was mixed with sand and pebbles. TB and eye and diseases were widespread, both

amongst the men and the 250 women prisoners in another Luce reports the defiant attitude of the prisoners on

Some of them shouted at the visitors: 'No, no, we will not salute the flag representing the things that the government

### has done to us.' Indictment

This account is not just an indictment of the reactionary Saigon regime.

As much as the My Lai and other massacres, in which American forces were directly involved, the horror prison of Con Son is the responsibility of US imperialism, whose war against the Indo-China revolution is based on such allies.

### **Cables** strikers to meet officials

THE MANAGEMENT at Standard Telephones' Sub-marine Cables subsidiaries at Erith and Greenwich have, after four weeks of strike at both plants, agreed to meet union officials this Friday.

This was announced at a mass meeting of the Greenwich workers yesterday. The strike began over the proposed sacking of 280 workers from the two factories

in Erith and Greenwich. While union officials were hoping for an early return to work, the danger of 'another round of redundancy' was raised at yesterday's meeting by convenor Bill Wraight who claimed that the employers were 'still keeping quiet over the future of the two factories after present contracts expired later in the year'.

### Bad conditions admitted in Hungarian factories

BY A FOREIGN CORRESPONDENT THE SECRETARY of

the Hungarian National Trade Union Council, in a report to a Council meeting last week, has revealed the serious situation facing women and young workers in Hungarian factories.

The secretary, Somoskoei, told the Council's presidium on July 2:

'The working and living must be considerably improved.

employed in industry are still in places of work which are harmful to health . . . A considerable proportion of women who have accidents— 33 per cent in handicrafts and home industry, 36 per cent in the textile industry and 39 per cent in the printing industry—are girls of 14 to

'The question justly arises why managers and trade union organs allow thousands of women to be employed in bad working conditions.'

Despite the unions' principles, he added, women did not receive equal pay for equal work.

This was a violation of the constitution and must not continue. Another speaker, Mrs Janos

Bugar of the Patriotic People's Front, pointed out that nized only when there was a shortage of labour.

The concern being expressed by these top Stalinist bureaucrats mirrors the growing hostility of deep layers of the Hungarian working class to the continued bureaucratic stranglehold on industry, which creates appalling conditions of work for the Hungarian working class.

No doubt Somoskoei's report hides more than it reveals, but it shows very clearly the worthlessness of even the most basic Stalinist 'constitutional guarantees' to

### **MEETINGS**

### **ALL TRADES** UNIONS ALLIANCE **MEETINGS**

SOUTHALL: Thursday July 9, 8 p.m. Southall Community Centre, Bridge Road, Southall. 'Fight back nowl Force the Tories to resign!'.

COVENTRY: Thursday, July 9, 7.30 p.m. City Arms, Smithford Way. 'The working class can defeat the Tory government'.

DAGENHAM: Thursday July 9, 8 p.m. Co-op Hall, Ilford lane, Ilford. Fight back now! Force the

GLACGOW: Sunday July 12, 2.30 p.m. Workers Press office, 46, West Princes St. 'Withdraw troops from

SE LONDON: Sunday July 12, 3 p.m. Kerfield Tavern, Grove lane, Camberwell Green, SE5. 'Anti-union laws and the Tory government'.

### **MANCHESTER** LENIN LECTURES

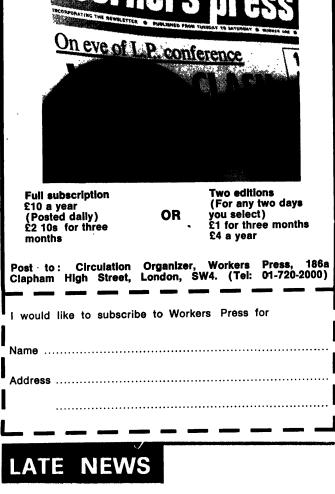
Two lectures to mark the 100th anniversary of Lenin's birth. SUNDAY JULY 12, 7 p.m. 'Theory, practice and the revolutionary

ALL TRADES UNIONS

### **National Docks**

### conference

Birkenhead.



SUBSCRIBE NOW

TIVE TORIO DEUGO

THOSE INSIDE

A STRIKE! conferences meeting this week have this call on the table before their delegates - the

Yesterday the miners despite executive opposition backed by a narrow majority of nine votes a S Wales resolution demanding strike action if the underground workers' minimum wage is not raised to £22. The conference also called

on the executive to submit

an immediate claim for a

minimum wage for surface workers of £20 a week (a £5

increase on the minimum),

£22 for underground workers

(a £6 increase) and £30 for

coalface workers (between £3 and £5 increase).

£20 MINIMUM OR

HEATHROW FIREMEN London Airport firemen who struck in March for higher Two major union national bonus rates were attacked yesterday by the Robertson committee of inquiry set up railwaymen in Inverness and by Mrs Barbara Castle to examine industrial relations at the miners in Douglas, Isle of the airport.

The inquiry's report says the firemen should accept the British Airport Authority's 12s 6d allowance offer. It also finds the BAA and the Transport union broke procedure during the firemen's pay dis-

**INQUIRY ATTACKS** 

The BAA, not surprisingly, said yesterday it welcomed the inquiry's recommendations.

Registered as a newspaper at the Post Office. Published by Workers Press, 186a Clapham High Street, London, S.W.4. Printed by Plough Press Ltd. (TU), 180b Clapham High Street, London, S.W.4.

In March 1969 a report was

Among the members of the and Stanley Rawson, man-

The report concluded that as a conservative estimate productivity could be in-

unionists alike, were clear that They were preparing for an international trade war under

benefits of increased produc-1. Increased sales associated

The report anticipated that this would result in a total saving in the jacket, trouser

It is because of this whole situation that the Workers Press insisted throughout the recent clothing strike that the demand for the rejection of the national productivity agreement should be one of the central demands of the strike, along with the demand

'The National Clothing Pro-

It is against these recent developments that we must measure the record of the leaders of the strike committee, especially the Stalinists who consistently refused to

WORKERS AT May and Baker's Dagenham chemical factory decided yesterday to continue their strike for a straight £4, 20 per cent pay rise, and rejected a manage a-ment proposal which would have given increases of 11-18 per cent, consolidating special payments for working with The strikers - now in the

### have been promised support from the International Confederation of Chemical and General Workers' Unions.

third week of their dispute—

WEATHER London area, SE and central southern England, E and W Midlands: Sunny spells at first. Cloudy later, with outbreaks of thundery rain or thunder-storms. Wind variable or southerly, light or moderate.

Hot. Max. 26C (79F). Channel Islands, SW England: Rather cloudy, but some sunny intervals at first. Some coastal fog patches. Outbreaks of thundery rain or thunderstorms. Wind S to SE, light or moderate increasing fresh at times later. Very warm. Max. 24C (75F) but cooler on

coasts.

NW and central northern England: Rather cloudy, some sunny intervals at first. Outbreaks of thundery rain or thunderstorms. Wind S, moderate, becoming fresh. Very warm. Max. 22C (72F). Glasgow area: Mostly cloudy with rain or drizzle at times. Wind southerly, moderate or fresh, but strong locally. Near normal. Max. 16C (61F). Edinburgh and E Scotland: Mostly cloudy, but with some bright periods. Perhaps a little rain or drizzle in places. Wind southerly, moderate or fresh. Warm. Max. 21C (70F).

West later. Near normal. Max. 18C (64F). Outlook for Thursday and Friday: Becoming cooler in the South, with temperatures near normal in all districts. Changeable with rain at times, but also sunny intervals, particu-

with rain at times. Hill fog patches. Wind southerly,

moderate or fresh veering

N Ireland: Mostly

### Dockers' 'sheet anchor' threatened 'IF THE government is going to strengthen the National Ports Council as they've said

they would, they've got to give us some powers over labour,' said Council chairman Sir Arthur Kirby in introducing its delayed annual report yesterday. As a first step towards abolishing the National Dock Labour Board, the 'sheet-

anchor' — his words — of dockers' rights for many years, and making each port authority 'master in its own house'. Kirby suggested NPC representation on the Board. 'Make cab

compulsory' THE TACHOGRAPH should be made compulsory in heavy goods vehicles 'at the earliest possible date' the National Guild of Transport managers has told the new Minister of Transport.

This, they claim, is neces-

sary to ensure efficient and

ing hours and records regula-

working of the new work-

The tachograph, referred to among drivers as 'the spy-in-the-cab', prints on a chart a permanent second-by-second, foot-by-foot record of all road operations, braking, acceleradistances travelled, speed, stop, etc., carried out by the driver of any vehicle in

which it is installed.

Dealing with a section of

the report bemoaning the lack of a 'general breakof ships.

'Action will be called for,' said the report, 'on three fronts: alongside a vigorous and sustained drive to improve efficiency and reduce costs, port prices will have to be kept continuously under review on a realistic basis.' Members of the Council,

general secretary Jack Jones and General and Municipal Workers' Union general secretary Lord Cooper. James and Cooper-together with T&GWU docks officers

ductivity concessions involving

work study and similar schemes, include Transport

and General Workers' Union

mittees.

Besides abolition of the NDLB, Kirby and NPC director general Morris Gifford yesterday also came out for elimination of the present split-between the Ministry of Technology and the Depart-ment of Employment and Producivity-in ministerial con-

through towards higher and increasing productivity which could be achieved given whole-hearted co-operation in the adoption of work study, Kirby stressed that labour problems in general cargo handling—'a tricky area'—
were the main obstacle to
plans for quicker turn-rounds

which has been enthusiastically pressing dockers for pro-

Timothy O'Leary and Peter Shea—also sit on NPC standing research and training com-

trol over the docks.

### They suggested individual employers should be bought out by port authorities to give more centralized control over

'Nationalization was way of doing this,' said Kirby, 'but not, in my view the best way.'
In any case, he claimed, in

explaining the delay in the report's publication, the NPC's views on nationalization were now 'a matter of history and of only academic interest'.

Ulster! Force the Tories to resign'.

CROYDON: Thursday July 16, 8 p.m. Ruskin House, Coombe Rd. 'Fight back now! Force the Tories

SUNDAY JULY 19, 7 p.m. 'Lening and the coming English Revolution' Lesser Free Trade Hall, Peters St. Both lectures will be given by G. HEALY, national secretary of the Socialist Labour League.

ALLIANCE

LIVERPOOL: Saturday July 18, 2 p.m. Central Hall, Renshaw St. 'Scrap Devlin Phase Two! Fight the Tories! For a £20 basic wage and nationalization under workers' con-

Credentials and further details can be obtained from L. Cavanagh, 5, Gamlin Rd,