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Whether trade unionists agree or disagree with their line of action is irrelevant as far as the exercise of this right is concerned.

- It is an inviolable right which must be honoured and de-fended by the entire trade union movement, whose existence is already being threatened not only by Lord his friends in the judiciary and the government.
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The only people who are going to gain from such a defeat will be the employers and the reactionary GMWU bureaucrats who have consistently opposed any expression of militancy in the factory.

Pilkington workers have every reason to be exasperated. Not only do they enjoy some of the lowest basic rates of pay in Britain (6s 7d to 7s 6d an hour) but when they did strike for eight weeks for a £10 wage increase in April and May 1970 they were violently opposed by their union leaders and shop stewards who refused to make the strike official and only paid out a pittance of £12 'hard-

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SE ASIA

Student take-over exposes **Stalinist** diplomacy

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by Carr

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Stalinist 'Star' boosts Maudling

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BY A WORKERS PRESS CORRESPONDENT

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The lead story reports without comment Home Secretary Maudling's statement that the situation was 'full of dangers' [to whom?] and his transparent lie that 'real progress had been made by the Stormont government to establish a stable order in N Ireland's

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... a Communist who ended his career like a vain, publicity-seeking film star, not at all like the modest and selfless functionary depicted in an article in the Slovak "Pravda" entitled "Hello, Mister Dubcek", using official cars to the minimum, visiting either on foot or by trolley-bus, and living with his family of five in a small villa in Bratislava which has for years needed a new coat of painteveryone knows that the truth about the villas, the country cottages and the cars was quite different; a Communist who lowered himself even to political swindling, and ended up a renegade, revisionist and anti-Sovietite.'

Leading questions
The broadcast then asks a series of leading questions which it leaves unanswered which suggests that they may well be addressed to Dubcek personally in the near future: 'How could this have happened? How was it possible that in the space of a few months such changes could

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1970: Thirty years since Trotsky's

TOWN HALL High St, Acton

August 23 Sunday

Leon Trotsky's last words: 'I am confident of the victory of the Fourth International Go forward'! This means: Forward with the

ALSO: The first public showing of the latest

assassination

ACTON

Starts 3 p.m.

G. HEALY (SLL national Secretary), M. BANDA (Editor Workers Press), JENNINGS (Editor Keep Left).

Chairman: C. SLAUGHTER (SLL Central Committee).

first Trotskyist daily newspaper-WORKERS PRESS

Young Socialists' film-'Youth in Action in the Year of Lenin and Trotsky'.

secretary Victor Feather and would set an example sounded TUC chairman Greene that as if this meant pressure on the government 'stands in a nationalized industries. Greene did not consider that this would affect the there could be no wages free-NUR wage claim. Feather said that Carr's **Devon strikers**

ATTACK IN ITALY

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The agreement will raise the skilled rate from 8s ld to 11s 9d and the weekly flat rate will go up from £16 5s to £23 15s.
This offer, which falls very

little below the original demand for a 4s 4d an hour increase, has only come after a bitter struggle. This new development fol-

'Devlin Phase Two by September 7'

IMPLEMENTATION of the second stage of Lord Devlin's productivity speed-up scheme on the London docks is now a very real threat within the next two months.

Dock employers, flushed with victory after the union leaders' acceptance of the Pearson inquiry recommendations, are now offering an extra £2 on the price of Devlin in an effort to sweeten the bitter pill of Measured-Day Work, two-shift working and abolition of manning scales.

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Provisional

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PRICE 6d.

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1970: Thirty years since Trotsky's assassination

SOCIALIST LEAGUE

Memorial Meeting

ACTON TOWN HALL High St, Acton

August 23 Sunday

Starts 3 p.m. Admission 2s

G. HEALY (SLL national Secretary), M. BANDA (Editor Workers Press), JENNINGS (Editor Keep Left).

Chairman: Central Committee)

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THE BASIS of all 'productivity' working methods is the insistence that a wage increase can only occur through a direct intensification of labour by the workers themselves.

Increases in output by means of new machines, labour-saving devices etc., are not counted to the workers' credit.

The Labour government, through the Prices and Incomes Board, made this quite clear by insisting that increased pay can only be based on 'more exacting work' and 'changed working practices'. Why is this?

Karl Marx showed 100 years ago that under capitalism increased production through continued introduction of new, enormously expensive machinery and plant forces down the profit rate, i.e. the amount made compared to the amount invested to get it.

Firms which cannot afford new machines will try to turn the workers into machines. Firms which can afford them will try to offset the huge costs involved by getting rid of as many workers as possible, intensifying the labour of those remaining, and running the factories night and day, every day of the week.

This is why the introduction of new machines under capitalism does not mean a better, easier life, with a slower pace of working and with all workers only required to work a few hours a day.

It means a drive by the employers for timing to be introduced to ensure that the machinery worth hundreds of thousands of pounds is not held up for a single second because of the 'slowness' of the operator, for extended shifts to ensure round-theclock, seven-day working and for the elimination of every worker who is not essential to the productive process.

In the present economic crisis the last government set up bodies like the Prices and Incomes Board to push through intensification labour schemes (productivity deals) for every single worker. This work is now to be taken up and extended by the Commission for Industry and Manpower and the Commission on Industrial Relations under the

One aspect of this attack on the working class has been the great encouragement given to the growth of management consultant and work-study firms which specialize in the introduction of Measured-Day Work and other methods and which assist in the setting up of permanent work-study departments in firms to ensure the smooth and continuous running of the new schemes.

It is important not only to look at the various methods introduced by the 'experts'job-evaluation, MTM, etc. but also to examine their way of analysing the 'elements' of which the work is composed. The thinking of these people runs along the following lines:

It is posible to divide all work, irrespective of trade, grade or skill, into two main parts: productive working, and non-productive working.

PRODUCTIVITY WORKING is any work directly concerned with the production of goods or a service; machine operating, ploughing, typing, hammering, humping goods, driving, weaving, etc.

NON-PRODUCTIVE WORK-**ING** includes:

(a) preparing for work, fetching tools and materials, all work not directly associated with production, changing over jobs, walking from one job to another, cleaning up, assesing work, and much of the work done by craftsmens' mates, assistants and labourers.

(b) Any delays in the work; waiting for materials, waiting for another job to finish, breakdowns, waiting for bad weather to end.

(c) rest: any action not part of the work process, whether short pauses from exertion, nose-blowing, cleaning spectacles, scratching, or a major rest from heavy work, teabreaks, going to the lavatory, washing time and normal rests needed by human beings in attempting to carry out continuous activity.

Also, all work, whether productive or non-productive, is said to be either 'effective' or 'ineffective'.

INEFFECTIVE WORKING is any action which is not really necessary to the process of production. For example, a man turning his whole body sideways to pick up an object instead of simply turning his head and reaching out an arm, would be carrying out an 'ineffective' action.

The difference between the time taken to turn completely and the time taken to simply reach out for the object is called 'ineffective time'.

In general, according to the consultants' logic, any work which does not stick 100 per cent to their motion specification and to their performance levels must contain some ineffective working.

Wide variations are found in these theories purely to suit the convenience of the consultants and to fit in with whatever story is being told at the time.

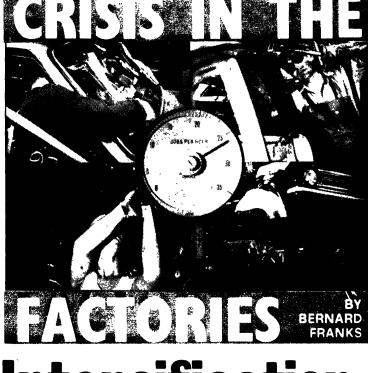
For example, machine operators may be told that they are the only real productive workers on a firm because they are the ones who produce the finished articles. However, when the consultants are with the storemen, drivers or office workers, these also will be divided into productive and non-productive sections.

But in general, the consultants and employers set out to prove that as much of the work as possible is 'nonproductive', especially where bonus payments are based on productive working only.

Further, it is usually found that anyone found vital to the

FIGURE 1

FIGURE 2



QUESTIONS & **ANSWERS**

Intensification of Labour— A key to government policy

tion in manning and staffing for the same reason, speedingup the machines, conveyer lines, etc., or giving the worker more machines to operate.

(2) Cutting and simplifying the non-productive working by use of:

ductive working time

Non-productive working time

Rest (included in non-productive time)

non-productive time

Method study to rationalize every action, cutting out all wasteful, 'ineffective' movemal working might consist

5 hours productive work, hours non-productive work (including 1 hour 3 hours

- (B) An 8-hour day plus two hours' overtime normal working might be:
 - 6 hours productive work, 4 hours non-productive work (including $1\frac{1}{2}$ hours' rest).
- (C) An 8-hour day under the new system with rest

Fetch screwdriver

'Put down screwdriver

G Continue tightening bush

Tighten screw

Pick up spanner

H Put down spanner

I Fetch cables . . . etc.

E Tighten bush

(i) Direct and indirect labour

With this system, the workers who spend most of their time doing so-called productive work, who directly handle raw materials and components and work them up into finished products, are called by consultants DIRECT WORKERS.

They are said to be directly participating in the labour

The remaining workers, who assist operations, who prepare the ground for production to take place or who look after the work placewho in fact are mainly concerned with so called nonproductive work-are called

INDIRECT WORKERS.

They are said to be only indirectly connected with the labour process.

The logic of this system for the employers is that if as much 'non-productive' work as possible is to be cut out of the work process, then the indirect workers (whose work is mostly 'non-productive') must be eliminated altogether. This is, in fact, government policy as expressed through the recommendations of the PIB and the employers are making a concerted effort to eliminate all craftsmen's mates from industry in line with this.

The ridiculous lengths to which the 'experts' go to try and prove that deep divisions exist in work — and among workers—is shown in the 'official' definition of productive work, which, according to the British Standards Institution, is as follows:

'Work which alters the physical or chemical nature of the product or advances the process as a necessary contribution to its completion.'

(BS 3138 No A1012 Productive Work.)

The first part of this interpretation tries to limit productive working to only a minority of operatives who actually handle the end product; but the second part opens the door again to every single worker. The whole definition seeks to base productive work purely on a technicality of the process of production.

A long time ago Karl Marx exposed this fraud in the greatest detail, showing how capitalist economists define productive labour according to their own need and justify the existence of themselves and their system.

Marx showed that the basis of productive labour was not whether or not a worker took part directly in working up raw material into products, but whether or not he created a 'surplus value', a quantity of value over and above his own wages which is taken entirely by the employers as profit.

Marx showed that the modern developments of production, especially 'division of labour', where a process is broken up into separate jobs with workers simply concentrating on their own job, perhaps not even knowing what is going on elsewhere in the process or even what the end product will be, ensures that every worker is directly involved in production however 'secondary' the bosses try to make out his or her work strike by one section of workers, whether they be cleaners, security men, storemen, drivers, office staff or draughtsmen, can severely restrict output or stop it altogether.

It is also shown with the effect that a stoppage by socalled 'secondary' workers can have on society e.g. dustmen, gravediggers, transport workers, postal workers, etc., Marx explained:

'With the development of the specially capitalist mode of production, in which many labourers work together in the production of the same commodity, the direct relation which their labour bears to the object produced naturally varies greatly.

'For example the unskilled labourers in a factory . . . have nothing directly to do with the working up of the raw material. The workmen who function as overseers of those directly engaged in working up the raw material are one step further away; the works engineer has yet another relation and in the main only with his brain, and so on.

labourers, who possess labour power of different value (although all the employed maintain much the same level) produce the result, which, considered as the result of the labour-process pure and simple, is expressed in a commodity or material product; and altogether as a workshop, they are the living production machine of these products. . . . It is indeed the characteristic feature of the capitalist mode of production that it separates the various kinds of labour from each other, therefore also mental and manual labour—or kinds of labour in which one or the other predominates-and distributes them among different people.

'But the totality of these

'This, however, does not prevent the material product from being the common product of these persons, or their common product embodied in material wealth; any more than on the other hand it prevents or in any way alters the relation of each one of these persons to capital being wage-labourer and in this preeminent sense being that of a productive labourer.

'All these persons are not only directly engaged in the production of material wealth, but they exchange their labour directly for money as capital, and consequently directly reproduce, in addition to their wages, a surplus value for the capitalist. Their labour consists of paid labour plus unpaid surplus-labour.'

Under capitalism can a lighterman, a lorry driver (in Marx's day a carter, carrier or drayman), a docker and a seaman be called productive workers?

Marx explains that they can, that the exchange value of goods is enhanced by their movement to the place where they are required and that profit is made on the labour of the workers who transport the goods just as it is on the labour of those who have actually made them.

Is a singer a productive worker? Marx says:

'A singer who sells her song for her own account is an unproductive labourer. But the same singer commissioned by an entrepreneur to sing to make money for him is a productive labourer; for she produces capital.'

Similarly:

'It is the same with enterprises such as theatres, places of entertainment, etc. In such cases the actor's relation to the public is that of an artist, but in relation to his employer, he is a "productive labourer".'

And a final example:

'Productive labourers may themselves in relation to me be unproductive labourers. For example, if I have my house re-papered and the paperhangers are wage workers of a master who sells me the iob. it is just the same for me as if I had bought a house already papered; as if I had expended money for a commodity for my consumption. But for the master who gets these labourers to hang the paper, they are productive labourers, for they produce surplus value

As we can see, the employers' concept is a fraud from top to bottom. When they claim that certain workers are no longer needed, this is entirely because work which was previously essential to the production process has now been eliminated by rearrangement of work, by getting other workers to overlap the operation, or by introduction of modernization, etc.

A sweeper in a factory and a tea-lady in an office are working, not because the boss likes to provide employment, but because these workers directly contribute to the making of profit by the com-

But an arrangement by which the machinists do their own sweeping and where vending machines replace the urn will soon mean that the labour of these workers is dispensed with.

In many occupations it is the assistants and labourers who are easiest to eliminate in this way. However, it is just as possible for the reverse situation to occur.

For example, a productionline machine may be changed over to operation by punched tape instead of manual control, but it may still require 'feeding' manually. In this case, it is the 'direct' worker who is out of a job, and the 'indirect' worker who is retained.

Under capitalist production the main 'non-productive' element is that collection of shareholders, company owners, land and property owners, speculators, bankers and financiers, who appropriate the surplus value created by the remaining 95 per cent of the population.

Total opposition to any attempts to divide the working class, whether black against white, factory against office workers, young against older workers, skilled against unskilled, is the only way to begin a struggle against the government's plans to throw thousands of workers out of industry in the name of 'greater productivity' and on behalf of this gang of parasites.

BBC 1

12.25-12.50 p.m. Nai zindagi-naya jeevan. 1.00 Dyna wall. 1.30 Watch with mother. 1.45-1.53 News and weather. 4.20 Play school. 4.40 Mole at the zoo. 4.45 Dusty of the circus. 4.55 'The Village Matadors'. Tale from Russia. 5.15 Tom Tom. 5.44 Abbott and Costello. 5.50 News and weather.

6.00 LONDON, Nationwide, 6.45 THE DOCTORS.

7.05 TOMORROW'S WORLD. 7.30 HARRY WORTH. 'Just the Job'. 8.00 MISSION: IMPOSSIBLE. 'The Glass Cage'.

8.50 NEWS and weather. 9.10 FROST OVER AMERICA. David Frost talks to George Burns,

Lucille Ball and Carol Burnett. 10.00 HE WHO DARES. 'Dying for a Living'. Story of a professional

10.30 24 HOURS. 11.05 THE FIFTIES.

11.20 WORLD CYCLING CHAMPIONSHIP FINALS FROM LEICES-TER. 11.50 Weather.

REGIONAL BBC

All regions as BBC 1 except:

Midlands and E Anglia: 6.00-6.45 Your region tonight: Midlands to-day. Look East, weather. Nation-wide. 11.52 News, weather.

North of England: 6.00-6.45 Your region tonight: Look North, weather. Nationwide. 11.52 News, weather.

Wales: 6.00-6.45 Wales today, weather. Nationwide. 6.45-7.05 Heddiw. 8.00 Mike and Mari in session. 8.20-

8.50 Maes a mor. 10.00-10.30 I'll win it all back. 11.52 Weather.

Scotland: 6.00-6.45 p.m. Reporting Scotland. Nationwide. 10.50-11.20 Sportsreel. 11.52 News, weather. N Ireland: 6.00-6.45 Scene around six, weather, nationwide, 11.52 News, weather.

South and West: 6.00-6.45 Your region tonight: Points West. South today. Spotlight South-West, weather. Nationwide. 11.52 News, weather.

11.00-11.20 a.m. PLAY SCHOOL. 7.30 p.m. NEWS and weather. 8.00 LOUIS MALLE'S INDIA. 'Shadow Without Substance'.

8.50 FANNY CRADOCK INVITES . . . YOU TO A SUNDAY BRUNCH. 9.10 SHOW OF THE WEEK. Morecambe and Wise. 9.55 'CHRISTIANS AT WAR-TWO FAMILIES IN BELFAST'. A look

at a Catholic family and a Protestant family in Belfast. 10.55 NEWS and weather. 11.00 LINE-UP.

BBC 2

2.45 p.m. Journey of a limetime. 3.00 Post mortem international. 3.50 Skippy. 4.17 Tingha and Tucker. 4.30 Crossroads. 4.55 Anything you can do. 5.20 Ace of wands. 5.50 News.

6.02 I DREAM OF JEANNIE. 6.30 THE SAINT, 'The Art Collectors'. 7.30 CORONATION STREET.

8.00 IT TAKES A THIEF. 'Beyond a Treasonable Doubt'.

9.00 HUSBANDS AND LOVERS. 10.00 NEWS. 10.30 NEAREST AND DEAREST.

11.00 PROFESSIONAL WRESTLING. From the Floral Hall, South-11.45 WHAT THE PAPERS SAY.

12.00 midnight 'Haydn: Happlest of Composers'.

REGIONAL ITV

CHANNEL: 4.30 Puffin's birthday greetings. 4.40 Wind in the willows. 4.55 London, 6.00 News, weather. 6.10 African patrol. 6.35 Crossroads. 7.00 Nanny and the professor. 7.30 London. 8.00 The Baron. 9.00 London. 11.40 Epilogue, weather.

WESTWARD. As Channel except: 4.25 News. 4.27 Gus Honeybun. 6.00 Diary. 11.45 Faith for life. 11.50 Weather. SOUTHERN: 4.00 Houseparty. 4.15 Sara and Hoppity. 4.30 London. 6.00 Day by day. Crime desk. 6.30 F troop. 7.00 Jokers wild. 7.30 London.

8.00 Avengers. 9.00 London. 11.45 News. 11.55 Weather. Action 70.

HARLECH: 4.25 Women today, 4.40 London, 6.01 Report, 6.10 F troop, 6.35 Crossroads, 7.00 Jokers, wild, 7.30 London, 8.00 Avengers, 9.00 London, 11.45 Weather.

HTV Weest colour channel 61 as above except: 4.23-4.25, 6.01-6.35 Scene West. HTV West colour channel 61 as above except: 11.45 Y dydd, 12.15 Weather. HTV Cymru/Wales black and white service as above except: 6.01 Y dydd. 6.30-6.35 Report Wales.

ANGLIA: 4.25 Newsroom. 4.35 Romper room. 4.55 London. 6.00 About Anglia. 6.35 Crossroads. 7.00 Ghost and Mrs Muir. 7.30 London. 8.00 Saint. 9.00 London. 11.45 Reflection.

ATV MIDLANDS: 4.02 Women today. 4.10 Peyton Place, 4.40 Tingha and Tucker, 4.55 London, 6.00 ATV today. 6.35 Crossroads, 7.00 Branded, 7.30 London, 8.00 Avengers, 9.00 London, 11.45 Who knows! weather.

ULSTER: 4.30 Romper room. 4.50 News. 4.55 London. 6.00 News. 6.05 Viewfinder. 6.35 Crossroads. 7.00 Jokers wild. 7.30 London. 8.00 Strange report. 9.00 London. 10.30 From glen to glen. 11.00 London.

YORKSHIRE: 3.30 All about riding. 4.00 Houseparty. 4.15 Enchanted house. 4.30 Matinee. 4.55 London. 6.00 Calendar and weather. 6.05 Wally Whyton style. 6.35 F troop. 7.00 Iokers wild. 7.30 London. 8.00 Randall and Hopkirk (deceased). 9.00 London. 11.45 Weather.

GRANADA: 3.40 Encore university challenge. 4.10 News. Short story. 4.04 Tingha and Tucker. 4.55 London. 6.00 Newsview. 6.10 This is your right. 6.15 Laurel and Hardy. 6.30 Big valley. 7.30 London. 8.00 Baron. 9.00 London.

TYNE TEES: 4.10 Newsroom. 4.15 My three sons. 4.40 Paulus. 4.55 London. 6.00 Today at six. 6.30 Survival. 7.00 Jokers wild. 7.30 London. 8.00 Court martial. 9.00 London. 11.45 News. 12 midnight Variations on a theme of hands.

BORDER: 4.13 News. 4.15 Freud on food. 4.40 Tingha and Tucker. 4.55 London. 6.00 News. Lookaround. 6.35 Crossroads. 7.00 Jokers wild. 7.30 London. 8.00 Baron. 9.00 London. 11.45 News, weather.

SCOTTISH: 4.15 London. 6.00 Summer scene. 6.25 Police call. 6.30 Calum's ceilidh. 7.00 Jokers wild. 7.30 London. 8.00 Man in a suitcase. 9.00 London. 11.00 Gateway. 11.35 Late call. 11.40 Two-shot golf.

GRAMPIAN: 4.25 Makem country style. 4.55 London. 6.00 News, weather. 6.10 Room 222. 6.30 Crossroads. 7.00 Jokers wild. 7.30 London. 8.00 Hawaii five-o. 8.55 Police news. 9.00 London.

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running of a firm—at least for the present—is termed 'productive', while anyone who the consultants think might possibly be removed from the work process is termed 'non-

Productive time

productive'. But all work done is broken down into these components and on this basis, part of an electrician's work, with intervals measured by the stopwatch may look like Diagram

1 to a work-study expert. The aim of the experts is to speed-up working by:

(1) Intensifying the productivity working through:

Fixing fast times to rates of pay, retraining to hammer harder, type faster, etc., simplifying work to remove the need for accuracy, using intimidation, threats, and general pressure from management, using mobility, flexibility and interchangeability to ensure that the worker is fully occupied at all times, reduc-

ment (picking up two tools at once, changing work sequences, changing lay-out of workplace for minimum movement), introduction of machines to bring up materials, etc., elimination of craftsmen's mates who carry out many of the supplementary actions, setting a fixed percentage of times for contingencies (say 5 per cent which must be kept to).

Also through cutting down on rest periods by setting times which allow only a fixed percentage of rest each day (any other rest taken resulting in a drop in earnings), setting the worker to a machine which he cannot leave, planning of work sequences to cut out stops, agreements between bosses and trade union leaders to cut out tea breaks, washing time etc., restrictions on going to the lavatory, use of 'critical path analysis' and flow-line methods to ensure that at all times the worker is confronted with a pile of work to be done (much of the discussion in the capitalist press about 'inefficient management' is aimed at managers who have not got the flow of work sufficiently well organized to keep the

The employer is so keenly interested in extending the productive time because this is when the actual products are completed; (the cars come off the line, the building components are assembled, the cargoes are moved from ship to shore, etc.) for him, more productive time means more output as well as raising opportunities for large reductions in the work force.

workers fully occupied in this

Let us take an example of the sort of change this type of working could make. (Fig. 2).

(A) An eight-hour day of nor-

fixed at about 6 per cent, contingencies at approximately 6 per cent:

7 hours productive work, 1 hour non-productive work (including ½ hour

It is this change in relative

amounts of productive time.

non-productive time and rest

that is one of the main aims

of work study. As we can see, the new system (C) not only extends productive time beyond that of the old eight-hour working day (by 40 per cent in this case) but also is able to extend it

beyond that of a ten-hour day

(here $16\frac{2}{3}$ per cent more.) Total working time, productive and non-productive, has increased beyond that of the old system at the expense of 'rest', which has been cut by half. But further, as well as these changes in proportion of time spent, the capitalist is also intensifying both productive and non-productive work-

ing in the ways listed.

To sum up, it is by eliminating all 'ineffective' motions, which may not be the quickest way to do a job, but may be the method most physically and mentally satisfactory to the worker, by speeding-up and extending production and by cutting back on rest-time that a huge increase in intensification of labour is brought

Following this, the new eight-hour day contains not only a far greater quantity of labour than previously, but a greater quantity than even the old ten-hour working day could provide.

Several points on a number of questions arise from this outlook.

This is shown clearly in factory production where a

'What shall we do with the King?'



TWO REVIEWS BY MARK JENKINS: The BBC-2 television production (Thursday July 30) of William Shakespeare's RICHARD II performed by the Prospect Theatre Company is reviewed below. A review of Christopher Marlowe's HENRY II will appear in tomorrow's Workers Press.

When Bolingbroke returns

to claim his lands, the Com-

mons backs him and it is clear

he can challenge the King for

The nobles, the artisans and

He has to choose between

the soldiers all desert to

Bolingbroke so that the acting

two relatives, one of whom is

the King. He chooses might

and Richard returns to find

himself a King in name only,

A firm believer in the divine

right of kings, he calls on God

to send angels to assist him.

He calls on the nettles to sting

his enemies. But it is all in

he awaits instructions.

When he meets Bolingbroke

'What shall the King do

'Cover your heads and mock

not respect with solemn

reverence. Throw away respect,

tradition, form and cere-

medieval institutions. The

King is now at the mercy of a

a far cry from the

replies:

geoisie.

great play.

vour face.'

'The shadow of your sorrow

hath destroyed the shadow of

This deposition of a King

Over two centuries later

they executed Charles and

Hobbes wrote Leviathan.

Shakespeare it seems fore-

shadows even Hobbes in this

was not lost on the bour-

bereft of power.

King (York) is in a quandry.

power.

THE TRAGEDY of 'King Richard II', like all of Shakespeare's plays, never ceases to astound even those well acquainted with the texts when it is performed. The Prospect Theatre's presentation, Thursday, July 30, was masterly.

Ian McKellen, superb in the lead role, acts out the tragedy of a feudal monarch who is gradually forced to the realization that Kingly power is not god-given but rests upon the power of men and swords.

Once these desert him, he is left a pathetic spectacle with all the formal trimmings and outward symbols of monarchy but in reality feeble, confused, a broken mortal. Finally half-mad, he is murdered.

Waning

In the 14th century the power of landed aristocracy of whom the King was head, was waning.

The wool merchants in parliament were a growing threat to the outmoded nobility.

The play abounds with references to the bankruptcy of the King and the wealth of

the commons: '... their love lies in their purses, and who so empties them by so much fills their

hearts with deadly hate.' The King complains: 'We are enforced to farm of gold, and send them after to supply our wants.'

Fearing the Commons will tear them to pieces 'like curs', the King is forced to lean heavily on the merchants for

Price

But by asking too high a price for charters and levying heavy taxes, monarchs always faced the danger that they might back a rival candidate for the throne. That is what happens in this play.

All considerations of birth and position are cast aside. Chivalry, the family and morality are breaking up under the power of the money

economy.

The King banishes and dispossesses his cousin, Bolingbroke and seizes his uncle, John of Gaunt's land. The old

Duke of York warns him: 'Take Hereford's rights away and succession.'

forces over which he has no control, Richard commits the act that brings his eventual downfall, and more than that, brings into question the institution of monarchy itself.

IMPORTANT READING

STALINISM **BRITAIN**

A TROTSKYIST ANALYSIS BY ROBERT BLACK

our royal realm, the revenue whereof shall furnish us for our affairs in hand. If that comes short our substitutes at home shall have blank cheques, whereto, when we shall know what men are rich, they shall subscribe them for large sums

But what is illustrated with even greater clarity is the break-up of feudal relationships that accompanies this growing

and take from Time his charters and his customary rights . . . For how art thou a king but by fair sequence

But spurred on by historical



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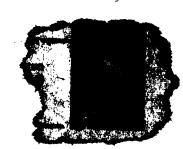
F THE PROLETARIAT



(Left to right, facing camera) DAVID CALDER as Lord Ross, TIMOTHY WEST as

Workers Press notebook

US Secretary of (right) and





prepares sell-out to Zionism

ONE manifestation of the opportunism of the Communist Party has always been a strong pro-Zionist element, and not only among its Jewish members.

There have been times when Stalinist policy in the Middle East has not been popular in these circles, but Soviet support for the formation of the State of Israel in 1948 kept them happy for some time, even through the most open periods of Stalinist anti-Semitism which followed.

Moscow line

At the present time, CP leaders can defend the Moscow line without offending their pro-Zionist supporters in the slightest. Soviet acceptance of the existence of a Zionist state can be openly proclaimed, although in fact it has been their policy for 22 years.

As the Soviet bureaucrats the imperialists have moved towards a deal at the expense of the Arab people, the line of the 'Morning Star' has had two main themes. First comes praise for Nas-

ser, and opposition to those who criticize him for going along with the Rogers plan. Second, the 'Star' has stressed the division of opinion in

the Israeli camp.
Last Wednesday, Foreign Editor Sam Russell wrote a feature headed 'Israel's hawks are not yet caged', which, while developing these lines of





NASSER and Israel's new

argument, comes very close to open Zionism. To those who 'accuse' the

Egyptians, Russell has an an-'But in his speech of July 23, President Nasser made it quite clear that . . . the mere replacement by the Soviet Union of the arms lost by

Soviet Union of arming the

Egypt was not sufficient to ensure the defence of Egypt. 'As for offensive aircraft',

says Russell 'the US and Israel know that so far no Soviet MiG-23 planes have been supplied to the Egyptian air force.' Russell clears the Soviet bureaucrats of the charge that they really defend Egypt against the Israel stooges of imperialism!

He stresses that the Rogers plan is in line with the United Nations resolution of November 1967, and declares: 'Israel knows quite well that

the intention of the resolution was to ensure withdrawal from all occupied territories. Only when this is done can Israel obtain the guarantees for her security within the borders she had before June

Repeatedly

'As for the Soviet Union, it has repeatedly stated that "every state in the Middle East has the right to independent national existence and to independence and security".'

Russell assures the Zionists that Stalinism is quite prepared to defend the existence of their state, based as it is on the oppression of those Palestinians who remain in their own country and the permanent exile of hundreds of thousands of

others. The only condition laid down by Moscow is with-drawal to the pre-1967 borders. But just how essential is

this proviso? A pointer to the future

course of the negotiations is provided by Russell:

'The Soviet Union,' he says in his eagerness to show how 'reasonable' he is, 'did not exclude the possibility of modification of its proposals, providing the principles were accepted by Israel and the

Now Russell turns to the defence of Arab 'unity' behind Nasser and the attempt of 'Israel's hawks' to exploit 'differences among the Arab States'.

Israeli 'doves'

It is noticeable that the 'Star' has never explained who the Israeli 'doves' are, by the

way. Now Moscow Radio implies that Mrs Meir has qualified for the title!

Before concluding his article

with an irrelevant quotation

from a Soviet admiral, Russell

gives us the following classic

Big effort 'But a big effort is being made to overcome the difference and secure full Arab

sentence:

appreciation of President Nasser's action in accepting the US plan, even though it contained nothing new.' (Our emphasis.) Russell brings to the work

tory of Stalinism many decades of training in such treachery.

Nationalism

As Arab nationalism has developed (and in the last three years the Arab guerrilla movement), the Stalinists have pretended to be a friend of their struggle.

They have all along been quite conscious that this was only preparatory to selling the Arab people to Zionism and imperialism.

While Russell's friends have been fond of cloaking their anti-Semitism in the guise of fighting 'Zionism', their true of preparing the most direct aim has been quite consistent and open betrayal in the his- with the real Zionists.

Fiendishly clever these English

FRIDAY'S 'Daily Telegraph' revealed the amazing story of how George Watt, the British engineer held as an alleged spy in Peking until last week, fooled his captors.

He had been told that he should show his repentance for being a spy by bowing three times a day to a picture of Mao.

For reasons not yet divulged, Mr Watt, who had readily signed a confession of espion-

age, objected to this un-British act of obeisance. But, with great ingenuity, he found a solution.

Under a piece of wood in a drawer he concealed a 4d stamp, bearing the portrait of Her Majesty the Queen.

'When his meals were served,' reports the 'Telegraph', 'he stood up, flicked the block of wood in the partly opened drawer to one side, and bowed

to the Queen's picture on the

stamp. (Our emphasis.) To his jailers watching through a peephole, he appeared to be bowing to Mao's picture above the table.

'The stamp accompanied Mr Watt when he crossed the border into Hong Kong-wrapped in greaseproof paper and hidden in a tube of toothpaste.' It is understood that real British agents are now to be

issued with stamps, blocks of wood and tubes of tooth-

NEW PARK PUBLICATIONS PRICE 225 6d

Dunlop toolroom men block speed-up

TOOLROOM workers at Dunlop's Coventry factory have blocked the second stage of the management's speed-up plans.

senior toolroom steward and under threat of closure of the toolroom if the men did not

However, within a few days,

many members were angry at

the actions of the time-study department in assessing so-

called 'non-productive work'.

the second stage, despite the

right-wing stewards' promises of future 'unlimited' earnings

and the threat of short time

if the firm was not made

This is a sharp rebuff for

The company has spent a

the Dunlop management. But

they will return to the attack.

great deal setting up a huge

time-study department, employing consultants and at-

tempting to gain acceptance of

a new wage structure in

The return of the Tories has undoubtedly strengthened

the management's resolve to

proceed with their plans at all costs.

Paynter shows

'new-look' CIR

to Merseyside

A LEADING representative of the Commission on

Industrial Relations visited Merseyside yesterday to

discuss the situation in the local Lucas factories with

more competitive'.

many departments.

shop stewards.

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Only a handful voted for

A 200-strong meeting overwhelmingly rejected a recommendation that they allow the timing of job

'elements' to take place. This is a significant decision for all toolrooms in the Coventry area and other

engineering workers.
Time-study schemes lay the basis for a future wage structure in which the toolroom rate-based on the average earnings of skilled piece-workers in the district—will be_replaced by bonus earnings.

Rootes—now Chrysler UK
—which pushed through
Measured-Day Work a year
ago is now insisting that the toolroom ceases to be tied to the toolroom agreement.

The first stage of time-study was introduced at Dunlop in February on the recommendation of the convenor and the

WEATHER

London, SE and central southern England, E Midlands: Bright early, Cloud increasing. Perhaps a little rain later. Wind West, backing SW, light or moderate. Normal. Max. 21C (70F). Channel Islands, SW England: Cloudy with mist or fog. A little drizzle at times. Wind SW, light or moderate. Rather cool. Max. 18C (64F). West Midlands, NW and central northern England: Cloudy, dry early, rain at times later. Wind SW, increasing moderate or fresh. Rather cool. Max. 18C (64F). Glasgow and N Ireland: Cloudy with rain or drizzle and extensive hill fog. Wind South, moderate or fresh, locally strong later. Normal. Max. 17C (63F). Edinburgh: Dry early. Cloud thickening, with rain later. Wind West, backing SW moderate or fresh. Normal. Max. 17C (63F). Outlook for Thursday and Friday: Unsettled. Showers or rain at times in most places, also bright or sunny intervals.

More dangers ahead for immigrant workers

'MUCH MORE serious charges' are being considered against the 18 people arrested after police attacked a 'Black Power' march in Notting Hill, London, on Sunday.

The 18 are now remanded on bail until October 28, when police may well press for them to be sent for trial on conspiracy charges, which carry far heavier sentences than the offences with which the 18 are presently charged.

The wheels of Tory 'law and order', backed inevitably by the police, are beginning to turn faster and faster. Home Secretary Reginald Maudling yesterday received a report on the demonstration and is to decide in the next few days whether he needs to make any suggestions about the situation.

Black Power militants in the area claim with justificathat they are being singled out by the police for attack.

But this is not a racial question. Recent weeks have seen the police attacks on strike pickets outside the Burmah Oil refinery site in Merseyside, the jail, Borstal and deportation sentences on the Cambridge students pro-testing against the Greek fascist regime and the police harassment of striking Pilking-ton workers during their hard-

Mr Will Paynter-ex-NUM

president and one-time lead-

ing Communist Party member

revealing the new CIR image

CIR teeth 'to intervene in firms and industries with

records of chaos and un-

official strikes', in the words

The Tories are giving the

to Liverpool workers.

of the 'Sunday Times'.

BY A WORKERS PRESS REPORTER

fought struggle, not to mention the shooting of 19-year-old Daniel O'Hagan in Belfast

Same causes

Behind the so-called 'race riots' in Notting Hill are the same causes which sparked off the struggles there 12 years ago: slum housing, Rachmanism, low wages, police brutality and unemployment.

In reality, the police harassment of Sunday's demonstra-tion is part of an attempt to hold down one of the most exploited and victimized sections of the working class.

The entire experience of Notting Hill teaches that there cannot be the slightest reliance on the capitalist law courts or government intervention. The murderers of Kelso Cochrane, killed in 1957, are still at large.

That is why the statements people like Roy Sawh of the Black Panther party, who demanded that the Home Secretary set up a public inquiry into the relationship between black people and the police, can only be described as reactionary.

Sawh wants the inquiry to consist of two clergymen, a peer and the Liberal Mark Bonham Carter.

Such an inquiry can only serve to whitewash the police and open the way for further police brutality, as any worfrom the Hunt committee 'reforms', could testify.

'Shocked'

The UK Inter-racial Council, set up to 'promote racial harmony', claims to have been 'shocked' by the demonstra-

'We welcome the initiative taken by the many coloured people who went to Harrow Rd police station to apologize this unseemly behaviour by some of our countrymen. said council officials.

The council also welcomes the Home Secretary's inquiry into 'Black Power' organiza-

Ulster

Stewards at Lucas Industrial | FROM PAGE ONE Heath, is a clear warning to

Turbine, however, have re-fused to collaborate with the the extreme right wing elements in the Unionist ranks'. CIR, a decision endorsed by Faithful to the Kremlin line Liverpool AEF district committee. But the CAV stewards of welcoming the Tory government, the organ of committee decided by a British Stalinists is boosting majority of one vote to meet counter - revolutionary myth of the need to support

No strings

settlement under conditions

where a breakdown in negotia-

tions would constitute a

failure to agree, procedure deemed exhausted and the decks cleared for strike

Negotiations were therefore conducted with the ball firmly

in the employers' court and

with the constant threat of strike action which the em-

leading steward told

'This agreement was

achieved firstly by the firm-

ness of leadership in the fac-tory; secondly by the strength

consciousness of

workers in the sections, who were not stampeded by the

able to recognize the strings; thirdly, by the correctness of

the policies adopted.

ployers knew would be solid.

Workers Press:

Lucas workers are watching the 'progressive Tories' such these developments closely, as Maudling against their colwhile pressing ahead with leagues supposedly further to their wage demands. Maintenance engineers CAV and Lucas Industrial Equipment at Fazakerley have

been on strike for a week for a £5-a-week increase. The management of both factories has refused to move from an offer amounting to 30s and the strikers will be

meeting again on Friday.

Clothing workers demand strike on sackings

FORTY cutters have been declared redundant at John

A telegram demanding an official strike for their reinstatement has been sent to the head office of the Tailors' and Garment Workers' Union. Leeds and District Clothing Workers' Joint Liaison Committee has demanded an unofficial stoppage by all Leeds garment workers if official sanction is not forthcoming.

a resolution demanding an official strike by one vote. Already these 'leaders' are way behind their members! The redundancies include

at the Lady Lane factory.

would be made until mid-September.

> Mr M. P. Frankel, managing director of the manufacturing division of Montague Burton Ltd. (the largest clothing factory in the country) has issued a press statement claiming that trouble is being caused clothing industry.



simply and solely to lay the basis for a more stringent police 'surveillance' of immigrant organizations.

Michael Abdul Malik (Michael X) also dissociated himself from Sunday's demonstration and announced that instead he favoured 'direct action', like the attempt to liberate prisoners from Caledonian Rd police station

Malik rejects demonstra-

force the Tories to resign. On the contrary, demonstrations, in so far as they contribute to this aim, deserve The Tories and their police

mobilization of the working

class in order to organize and

can and must be driven back, but this will only be done on a class basis in a fight against and white working against the Tories.

against the proposals, this

position becomes simply a

'Devlin Phase Two by September 7'

• FROM PAGE ONE What the union representa-

tives describe as 'improve-ments' have been made in the offer, bringing weekly pay for category A men to £36 10s and for category B men to £28. This is, in effect, a consolidation of the rises recommended by the Pearson

Overtime rates have been raised and higher holiday payments will be made retrospective provided Phase Two is in operation by the end of September.

Illusory

Maurice Foley, chairman of the T&GWU's No. 1 docks group, joined with docks group secretary Peter Shea in looking forward to the implementation of the deal in the next few weeks and holding out the illusory hope that after a year's operation they will be 'in a favourable position to logically pursue a claim for further improve-

Quite the reverse is the case. The £2 increase in Devlin terms is a price the employers will willingly pay to get the scheme on the docks. Once it is firmly installed, dockers will be fighting for their livelihoods. This is the

Pearson.

But the biggest question mark hangs over the 'Blue' union, whose executive is due to report to a mass meeting within the next fortnight. It appears to have no plans to carry forward the fight to keep Devlin off the docks.

Many dockers are critical of the NAS&D's failure to give a lead against Pearson during the strike, when its sole instruction to members was 'Don't cross picket lines'.
The 'Blue' union is union is still opposed to the manning recommendations of Devlin stage two, but without a fight

read the Stalinist press.

According to an official survey just completed in Slovakia, only 55 per cent of the province's adult population read a daily newspaper, while 9 per cent do not read The tone of the statement issued by employers' chair-man Walter Lewis after last while 9 per cent do not read any papers (all strictly cen-sored by the regime) at all. The gulf between the week's modernization com-mittee gives every indication that the dock bosses consider this to be the case.

The London modernization bureaucracy and the mass of the Czech people is as deep

committee is to meet again in the near future to consider the position in the light of the 'Blue' union executive

AS SOVIET - W GERMAN PACT IS SIGNED

Ulbricht bid for E German recognition

E GERMAN leader Walter Ulbricht's letter to NATO and 'non-aligned' heads of state reflects a fear that the Moscow-Bonn pact will undermine the viability of his regime. The Brandt - Kosygin

Bonn, Tuesday — Chancellor Willy Brandt left by air for Moscow this afternoon after a delay of nearly two hours caused by a bomb scare at the airport here.

His flight was earlier re-called to the departure building to be searched after an anonymous telephone call. Foreign Minister Walter Scheel is accompanying Brandt to Moscow for the signing tomorrow of a Soviet-West

taining a constant barrage against the Brandt government for refusing to entertain such a step.
Under strong pressure from Moscow, this cam-paign was dropped, and Ulbricht publicly criticized

pact, signed today in

Moscow, contains no

clause calling for the

diplomatic recognition by

Bonn of the E German

Until a few weeks ago,

Ulbricht's propaganda machine had been main-

government.

his own Party's press for insisting that little could be expected from the Social-Democratic-Liberal coalition in Bonn. Faced with the fait accompli of the W German-

Soviet non-aggression pact, Ulbricht is trying a new

Relations His letter asks for NATO

and other capitalist governments to open up diplomatic relations with E Germany—entry into the United Nations is also canvassed. As yet, this move has re-

ceived no public Kremlin backing—a possible indica-tion that Ulbricht is acting on his own initiative.

ALL TRADES UNIONS ALLIANCE **MEETING** SW LONDON: Tuesday, August 18, 8 p.m. Princes Head, Falcon Rd, SW11. 'Lessons of the dock strike'.

Nasser 'means business' -Zionist leader

HOW LITTLE the Zionist leaders have conceded by agreeing to the US-inspired 'peace proposals' was revealed by the Israeli Deputy Prime Minister Yigal Allon in an Israeli Home Service interview.

When reminded that the Soviet and US governments imposed an unconditional withdrawal from Sinai on the Zionists after the 1956 war, Allon replied:

Yugoslav

miners to

lobby

UNREST among Yugoslavian coal miners, which has already

led to strikes against low wages and high food prices, now appears to be reaching

According to a Zagreb Home Service broadcast, 'the Praesidium of the Conference

of Trade Unions of the Kreka-Banovici Tito Mines has sharply condemned the

manner in which "Rad", the paper of the Trade Union Federation, in its issue of

July 31, commented on the

miners' reaction to the short-age of wagons used for trans-

Pressure

Which is precisely the pur-

The miners' own leadership have replied to the attack

'We have asked to be received in audience by Com-

rade Tito and we will not

change our mind on that . . . We do not intend to ask the

President of the Republic to

solve all our problems, but wish to acquaint him with our

difficulties and with what we

are trying to do, because the accumulated problems of the miners have regularly met

with lack of understanding on the part of the responsible officials whom we have

Dubcek

many Czechoslovaks refuse to

Slimy attacks on Dubcek

deepen it stil

approached over the years.'

slav railways'.

pose of trade unions!

made on them in 'Rad':

'The strong US reaction was primarily aimed at Britain and France rather than Israel . . . porting coal . . .'

The union paper, the broadcast continued, stated that it as I see it, we shall not—at least in the foreseeable future 'could not support certain demands and measures requested by the miners of —face the possibility of pressure for withdrawal without the Tuzla basin, including the conditions, peace or negotia-tions, as happened after the sending of a delegation to Comrade Tito and suspension of coal deliveries to the rail-Sinai campaign in 1956.'

Allon's confidence comes from his recognition that this time, both Nasser and the This, the paper claimed, 'was tantamount to bringing pressure to bear on the Federation and on the Yugo-Soviet bureaucracy are ready to come to terms with Zionism quite openly:

GUARANTEES

'When a cease-fire was in-directly proposed to us some months ago, it was not ac-companied with any guarantees whatsoever. . . . Since then, however, the cease-fire has been included in a written arrangement detailed in clauses, with US government guarantees, apparently in coordination with the Soviet 'We have a basis for assum-

ing that the present cease-fire will not be misused [i.e.,

Palestinian guerrilla leader Yasser Arafat has sent an aide to China, N Vietnam and N Korea for important talks on the Middle East.

taken to foil the US peace

for an Egyptian military buildup], as the Premier said in her address to the nation.'

praise Nasser, while expressing concern that the Egyptian President might have ruined his militant reputation by agreeing so readily to a deal with the Israelis:

'I believe to move from situation of cease-fire towards peace negotiations looks more easible than to jump from hostility to negotiations.

'RISKS'

'Therefore, I do hope that President Nasser thought this

Nasser knows this too. That

By our Middle East correspondent

is why the Zionists are prais-ing him for his decision to back the US plan despite the unpopularity that it is already stirring up in the Arab

Polish praise for Vatican

THE NEW Vatican policy of collaborating with the international Stalinist movement has been praised by the Rome correspondent of the Polish journal 'Zycie Warszawy' in a recent dispatch from Italy.

In a broadcast on Morawski's report from Rome, Polish Radio commented:

. . . in a series of moves undertaken by the Vatican this year, among them Cardinal Wildebrand's visit to Moscow and Leningrad last spring, or Patriarch Vazgen's meeting with the Pope and the latter's cautious support for the Brandt eastern policy . . proves the Vatican has changed its stand towards socialist countries.'

'The Vatican official news-paper "Osservatore Romano"

reports ever more boldly and

extensively on the peaceful initiatives of socialist coun-

tries, reprints articles from the Moscow "Pravda" . . . and from other papers of the

socialist camp. . . To sum up, the signs testifying to the emergence of a "new eastern policy" in the Vatican are so

obvious that nobody questions

them any more . . .'
Very much in the spirit of

the Christian-Stalinist 'dialogue', pursued in Britain with such vigour by James Klugmann and John Lewis, the broadcast concludes:

'The church, fighting for its

place in a world that changes quickly and gets ever more

secular, has simply come to

the conclusion that it cannot afford negating the existence

of the new forces which co-

operate in the formation of

the history of man, and must

establish a dialogue and find

some modus vivendi with those forces for its own good.'

Rescue

To confirm the views of the journal's Rome correspondent, the broadcast approvingly notes:

Amman, Jordan, Tuesday -

The talks the emissary would conduct, the Al Fatah newspaper said today, would deal with measures to be

Allon was even able to

problem over very carefully before he decided. He did undertake certain dangers and of other Arab countries, and the terrorist organizations are some little opposition at home too, and it seems that he means business . . .' (Our

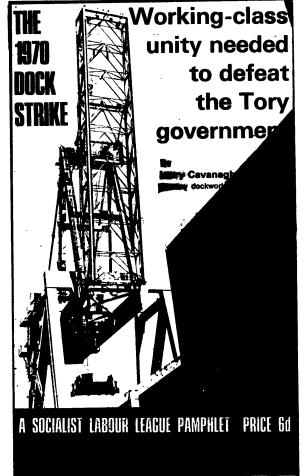
So the Zionists are ready to agree to a cease-fire and talks because certain guarantees—touched on by Allon—have been given to them by both the Soviet and US govern-

This concerted attempt by European Stalinism to rescue the Catholic Church from disaster is part of its wider policy of class-collaboration with imperialism. It is no accident that Vati-

can - Stalinist relations have improved at the same time as Poland (together with other E European Stalinist regimes) has entered into the closest diplomatic and economic relations with the Franco dictatorship in Spain.

The Franco regime, more than ever, through the introduction of 'Opus Dei' members into the cabinet, is intimately linked with the so-called 'progres-

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GKN STRIKE SPREADS

3,000 workers at GKN's car components factory at Wellington, Shropshire yesterday joined 1,000 others who came out on unofficial strike on Monday.

After a mass meeting yes terday shop stewards said that the firm's offer of a productivity deal was unacceptable in its present form.

CANISTERS DUMPED BY NAVY (See page one)

Gas canisters washed ashore on beaches in the Isle of Wight yesterday were part of a navy consignment dumped in the Solent last month, a Navy spokesman said. The dumping of all other material was being examined.

ANTI-UNION PLANS (See page one) Unless the new Registrar is satisfied with a union's rules

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from actions for damages by an employer. Suitable rules will have to set out the duties and role of shop stewards and how a strike is to be called and ter-Industrial courts will be set

up and chaired by lawyers aided by assessors on both sides of industry. Fines on unions will vary according to their financial

resources. The aim is to reduce average wage increases to 5 per

Registered as a newspaper at the Post Office. Published by Workers Press, 186a Clapham High Street, London, S.W.4. Printed by Plough Press Ltd. (TU), 180b Clapham High Street, London, S.W.4.

Colliers Ltd., Leeds.

The Leeds district committee of the union defeated

all the cutting-room workers' committee and shop stewards Only three weeks before the sackings were announced a local full-time union official assured John Colliers' employees that no decision

The management claims it cannot find enough machinists to keep all skilled cutters occupied

people from outside the

monitoring methods of working operations are outlined in this month's issue of 'Work Study', the specialist magazine for Hospital, Sussex, involves a method by which nurses are management and consult-

At a Bradford-on-Avon rubber plant, photo-electric equipment is used to assess output per man in a process which involves the feeding of batches of hot rubber into an extruding machine. The rubber emerges in strip form ready for further

processing. Sensing heads are fixed on either side of the caged feed into the machine. These pass signals to a Servis machine time recorder linked to control units which record the passage of rubber into the

The information provided is used to fix payment as part of an incentive bonus scheme. The second system, in-

stalled in the new Crawley.

Hospital tele-control BY BERNARD FRANKS

> kept in constant verbal contact with each other, and with the medical staff, wherever they are. The Cas-Com centralized communications system consists of a manned central console unit which shows visually the location of

every nurse in relation to all the wards, toilet facil-ities, offices etc. The magazine explains: 'The nurse, when entering a room, indicates her presence by pressing a button on a two-way speech unit on the wall where she

is working.
'A call from a patient, through his or her individual two-way speech unit to the console, tells the operator exactly what is required and allows the operator to send the nearest equipped to deal with the

The article adds that where only a comforting word of reassurance from

situation.

the operator is needed, the nurse is left free from this burden. Another advantage is said to be that monitoring of unconscious or incapacit-

having a nurse stationed with each individual. The use of this system, it is said, leaves the nurse 'free to continue with essential duties'.

journal. Some managements con sider time - and - motion methods inadequate for policing modern work operations to the exactness

ated patients can be done by the operator instead of

It is significant that these developments should be outin a work-study

needed for maximum output.
They are now looking electronic monitoring systems to give more intensive control.