

A Ten Billion Dollar Federal Housing Program Would Provide Jobs For All

As from this hour You use your power, The World must follow you

THE NORTHWEST ORGANIZER

University of Wisconsin - Madison, Wis. N.M.

Official Organ of the Minneapolis Teamsters Joint Council

MINNEAPOLIS OFFICE: 257 PLYMOUTH AVE. N.

Stand all as one Till right is done! Believe and dare and do!

VOL. 5, NO. 49

MINNEAPOLIS, MINN., THURSDAY, MARCH 21, 1940

FIVE CENTS

Utility Workers Stand Pat on Union Demands

On the National Picket Line

Marvel Scholl

In the minds of all thinking American workers there can no longer be any doubt that the government of the United States is openly and actively engaged in a war-to-the-death with the organized labor movement. The present drive against the movement has the approval, the backing, and the sanction of not only the Department of Justice but also of Franklin Delano Roosevelt. It is led by the best minds of Big Business, and is not, as many would think, merely a flash-in-the-pan, but a real, earnest effort to make the American working class ready, obedient, and willing to follow the lead of the Sixty Families into the conflagration which is the Second World War.

Strong statements, you say? Proof? Witness them—

The employing class faces the problem of maintaining its profits and its control over the social order in the face of an exhausted domestic market, caused by ever-occurring industrial slumps and relief cuts. In order to maintain themselves they must expand, and the only direction in which this can be done is on the world market. The only method by which the American imperialists can gain control over the world market is for the United States to be precipitated into the present war—which is for redivision of the world market. If they want to share in the prizes they must get into the game.

In order to lay the groundwork for war, the industrialists must be able, NOW, to further exploit the workers by increasing the speed of production and thus lower the real wages of the workers. They must continue their cruel attack on relief standards in order to create for themselves a huge reservoir of reserve labor, starved to a point where they will work for almost nothing, and thus knock the bottom out of present wage and working standards. They must have control over internal business, in the interest of the Sixty Families.

In other words, Big Business must break the labor movement. And it is now moving to do just that.

Since last September more than 500 AFL union leaders have been arrested, many already convicted, for alleged violation of the Sherman Anti-Trust Act. "Restraint of Trade." The 500 were, except in one instance, all AFL unionists. And they include some of the top leadership. Hutchison of the Carpenters, Mike Boyle and Tracy of the Electricians, Joseph Ryan of the Longshoremen and Thomas Hughes of the Teamsters are some of those now under indictment. Usually it is the militant, aggressive secondary leadership or the rank and file of the movement who are attacked. This time, and significantly, it is the most conservative of the conservatives who are being victimized!

The Teamsters have been sniped at constantly during the past year by the FBI. Seven mid-west union leaders are under conviction, (Continued on page 4)

Judge Padway Raps Union Persecution In Sioux City, Iowa

General Counsel of AFL and International Brotherhood of Teamsters Leading Personal Investigation into Blackout of Labor's Rights and Civil Liberties in Sioux City — Compares Town with Boss Hague's Jersey City — Summons LaFollette Senate Committee to Probe Sioux City Bosses, Police Department—Blasts Anti-Trust Campaign Against Union Movement

Sioux City, Iowa—Throwing its full weight against the bitter-enders among the employers in the North Central area who are behind the numerous arrests and frame-ups of officials of the Sioux City General Drivers Union Local 383, the International Brotherhood of Teamsters has sent Judge Joseph A. Padway, general counsel of the American Federation of Labor and the International, to Sioux City to make a personal investigation of anti-labor interests in the area.

That Judge Padway means to turn the national searchlight on the atrocious conditions in this city is apparent from the statement issued Tuesday morning from Omaha, Nebraska. The statement was issued after an all-night conference with union officials and lawyers in Omaha, following an earlier conference held in the Martin hotel, Sioux City, on Monday.

LaFollette Probe Seen Judge Padway revealed that the LaFollette Civil Liberties Committee will be assigned to investigate violations of the rights of Sioux City trade unionists. Padway said he was sure that the committee's investigators would particularly look into charges that the Businessmen's Association of Sioux City has acted in violation of federal statutes in its attempt to break up the organizing drive of the teamsters. He said the investigators also would look into the charges that a large part of the policy department is under the control of the Businessmen's Association.

Conditions that exist in other Iowa cities, such as Fort Dodge, Mason City, Waterloo and Dubuque, were also discussed at the Monday conference, and Padway stated it was probable the LaFollette investigators would look into the situation in those cities.

"Worse Than Jersey City" The conference Monday in the Martin hotel was called by President Daniel Tobin of the Brotherhood of Teamsters to discuss various arrests, prosecutions and convictions of union members that have occurred in Sioux City and the area during the past two years. Present were Padway and union leaders and labor attorneys from Sioux City, Des Moines and Omaha.

Following the conference, Judge Padway compared Sioux City to the infamous anti-labor regime of Mayor Frank Hague in Jersey City. "Nowhere outside of the totalitarian countries of Europe can conditions be found more oppressive than those I have learned today exist in Sioux City," Judge Padway declared. "The International Brotherhood of Teamsters will throw its full support into the defense of the Sioux City workers whose rights have been so consistently denied."

Bosses Control Police "What I have learned today of the Businessmen's Association of Sioux City has shocked me deeply. It has been a long time since I have, anywhere, heard of an employers' organization founded upon principles so ruthlessly un-American."

"It seems that union members here have been arrested with regularity that would do justice to a Swiss watch-maker," Padway said, "and with the same regularity have been held under excessive bail, have faced excessive charges, and in some cases have been given excessive sentences."

Will Oppose Federal Trade Commission

While in Sioux City, Padway also revealed the full strength of the AFL and the International Brotherhood of Teamsters will be thrown into the fight against a complaint filed by the Federal Trade Commission against Sioux City and Des Moines bakeries and Drivers Unions. He said his office has been instructed by the executive council of the International Brotherhood of Teamsters to use all its resources in contesting the Trade Commission's act.

"We take the position," Judge Padway said, "that federal anti-trust legislation does not apply to labor unions. As a matter of fact, it conceivably could be charged that any contract between an employer and a union to some extent restrains trade. Yet such contracts have never been declared unlawful. The very life of the collective bargaining agreement is at stake in this issue before the commission. We will fight the issue to the very end."

Constant harassing of union members by involving them in arrests under whatever statute can be found remotely applicable for whatever petty incident the police have been able to seize upon in order to impede the unions in their organizing work, was considered by Padway to be the most objectionable feature of the situation in Sioux City.

The judge declared that in his opinion the recent arrest and indictment of union officials on kidnapping charges outraged every sense of justice. "Even if every act the men are accused of having committed had been committed, there would be no justification for such charges," he asserted.

Laundry Drivers Meet With Employers, But Little Progress Made

Answering the strike notices filed by the Minneapolis and St. Paul Laundry Drivers Unions Local 131 and 319 last week, the Minneapolis Laundry and Dry Cleaners Institute on Saturday filed a lockout notice. No lockout notice has been filed in St. Paul.

On Monday conciliation meetings started in the state capitol with Mr. Anderson from Haney's office in attendance. Tuesday the hearings were shifted to the McKnight building in Minneapolis. Wednesday afternoon a meeting was set for St. Paul, and on Thursday the group will move back to the Nicollet Hotel in Minneapolis.

On Tuesday the employers in a statement on the dispute said the industry was one in the public interest, intimating they would like the governor to intervene and announce a cooling-off period of 30 days.

Points in Dispute The union gave the opinion that such a hearing would only bring more adverse publicity to the industry. The four points in dispute were presented by the union as the following: seniority; an upward wage adjustment for about 15% of the workers; employers to keep records of hours; no private agreements between employers and employees.

So far in the negotiations the employers have indicated little desire to yield to the compromise proposal advanced by the union. In St. Paul the employers seem slightly more inclined to conciliation, whereas in Minneapolis the bosses will only agree to sign last year's pact.

About 350 members of Local 131 are affected by the dispute, and about 100 from the St. Paul Local 319.

977 Receives Strike Sanction From I. B. T.

Determined to win its demand for a preferential shop covering the 135 station attendants employed by 24 companies, the AFL Filling Station Attendants Union Local 977 last Friday sent notice of its intention to strike to Haney and the companies.

The 10-day waiting period will expire next Monday. Haney has set a conciliation meeting for Thursday morning at 10 a. m.

Many of the companies have already signed with the union, and those who have not signed by the deadline Monday will be struck. A few days ago the International Brotherhood of Teamsters sent notice that it has sanctioned the strike and will grant strike benefits to the filling station attendants involved. The Teamsters Joint Council has also granted strike sanction to Local 977.

State Federation of Labor Backs Demand on Roosevelt To Pardon All WPA Strikers

The Minnesota State Federation of Labor went on record through its executive council March 9th to urge Roosevelt to grant executive clemency for all the convicted WPA strikers in Minneapolis.

The State Federation also went on record at its quarterly meeting to campaign for the removal of WPA Administrator Colonel Harrington, Harold Hunter, Glotzbach and Stolte. The executive council took into consideration the fact that Glotzbach and Stolte had acted on the orders of Hunter and Harrington in their murderous repression of the Minneapolis WPA strike, and that Roosevelt himself had submitted the names of Glotzbach and Stolte to Congress, indicating their actions were satisfactory to Roosevelt.

5 WPA Strikers Who Pled Nolo Contendere Are Given Probation

Last of the WPA strike defendants were sentenced Saturday morning in Judge Joyce's courtroom when the judge disposed of the cases of the five men who pleaded nolo contendere. Roy Organ, Louis Lindsay, Victor Chiodo and Glen Smith were given twelve months probation, and Owen Jacobson received fifteen months probation.

No evidence was taken in court against any of the five, but Judge Joyce read off the evidence submitted by the probation officer. The judge's remarks in court were similar to those he has made in disposing of the previous cases. He told the defendants they should be thankful they live in the United States, intimated that they were "dupes" of other people, and warned them sternly they would go to jail if they violate their probation.

Judge Joyce told Organ he evidenced the "exuberance of youth" during the strike and that he seems to think the department of welfare owes him special care. He said that Organ had written a threatening letter to the relief authorities, and warned him not to do it again while he is on probation.

Of Owen Jacobson, the judge said, "You and work don't get along well together." He criticized Jacobson for saying "we are the government" to other WPA workers during the strike.

Chiodo was criticized for making the same remark, and for his "demanding attitude" towards the relief department.

Of Smith, Judge Joyce said, "Your size and strength are the reasons you were made a dupe by other people."

The five men sentenced Saturday were those who agreed to plead nolo contendere to the government's indictments, after charges against the other 125 strike defendants were dropped through arrangements made late in January between the Central Labor Union's WPA Defense Committee and O. John Rogge, of the criminal division of the Department of Justice.

Like most of the other strikers sentenced, the five are members of Local 544's Federal Workers Section.

New Lisbon, Mauston Over-Road Drivers To Meet March 31st

A special meeting of all Local 544 over-road drivers who have their home terminals in New Lisbon and Mauston, Wisconsin, will be held Sunday, March 31, at New Lisbon at 10 a. m. in the American Legion hall.

7th Ward F-L Club

The Seventh Ward Farmer-Labor Club will give a card party Saturday, March 23rd, at 8 p. m. in the fire station at 42nd and Cedar.

Negroes Form Joint Labor Council Here

Negro trade unionists in Minneapolis have taken the lead in forming a Negro Joint Labor Council. The new Council took final shape at a meeting held in the Phyllis Wheatley house on March 10th, attended by over a score of persons.

The Council will seek to enlist all Negro unionists in its ranks and will aim to educate the Negro community in the value of trade unionism. A similar Council has been functioning in St. Paul for some months.

Anthony B. Cassius, business agent and secretary-treasurer of the Hotel Employees Union Local 516, is chairman of the Council. Mrs. George Peters, active member of the Building Maintenance Workers Union Local 26, is vice-chairman. James Slemmons is secretary and John McHie of the Machinists Union is treasurer. C. W. Washington of the Urban League is associate secretary.

Wheeling Co. Gets Pact From 359

The Warehouse Workers Union Local 359 has presented a new working agreement to the Wheeling Corrugating company, 155 26th avenue S. E. Employees of this company are demanding holiday pay and time and one-half for all Saturday work.

A new agreement is also being drawn up by the Rubeoid section of the union, and will include demands for a wage increase and a seniority clause that is workable between the warehouse and the manufacturing plant.

Buzza workers met Monday night to get to work on their agreement for the coming year. The contract will be presented shortly to the Buzza management.

Proposal of Northern States Power Company To End Dispute Is Rejected Unanimously by Membership in both Minneapolis and St. Paul — Hearings Again Start Tuesday, Local 160 Presents Evidence on Company Intimidation, Contract Violations—Commission Will Have 6 Days to Prepare Report to Governor—Goldie Charges Company With Attempt To Do Bodily Harm to Local 160 Officers

Following unanimous rejection by the membership of the Minneapolis and St. Paul Electrical Workers Unions of the proposal made by the Northern States Power company, hearings were resumed this Tuesday morning in the state capitol before the three-man commission investigating the dispute. The Minneapolis Union Local 160 expected to complete its testimony by Wednesday evening, after which the company will have a chance to enter evidence in rebuttal.

Inspection of Local 544 Books Ends

The inspection of Local 544's books and records, which started on February 6th, ended this Monday, and on Monday afternoon all the union's voluminous records, correspondence, minutes, etc., were returned by truck to the Local 544 office.

In the opinion of the judge, the plaintiffs' representatives have had ample time to complete their inspection of the union's records.

It is understood Judge Carroll has instructed Attorney Anderson and his helpers to prepare their case during this week. Hearings will probably be resumed before the judge starting next Tuesday.

The seventh chapter on the series "Behind the 544 Suit" appears on page four, describing the meticulous and comprehensive book-keeping and record-keeping system used by the General Drivers Union.

Insist on Union Window Cleaners

The Building Service Local 26 requests that all union members who hire window cleaners be sure the cleaners are members of Local 26. All union cleaners are fully insured and competent to perform excellent work.

The union makes this request because many men are soliciting such work who are not union members and not competent to do satisfactory work.

The following window cleaning companies are 100% union: American, Acme, Columbia, J. C. Potts, U. S.

Gerald Baldus, William Heigel (Continued on page 3)

359 Organizes Marshall Wells Firm

The Warehouse Workers Union Local 359 has recently organized the workers employed by the Minneapolis branch of the Marshall-Wells company which maintains eleven branches throughout the country.

The employees, through the union, have presented a standard working agreement to the company which calls for a two weeks' vacation with pay; seniority on a plant basis; a 60c hourly minimum for all warehouse employees; a 42-hour week, etc.

Representatives of the company from Duluth will be in Minneapolis this week to negotiate.

Last Tuesday the hearing had been recessed in order that representatives of the company and the union negotiators might enter direct negotiations. Negotiators and their attorneys divided into two sub-committees in an attempt to facilitate a settlement, but little progress was recorded.

One sub-committee attempted to iron out some of the unsettled wage adjustments in St. Paul, Stillwater and St. Croix Falls.

The attorneys also met in an attempt to draw up a clause which would give the union the right to deal on other conditions of employment not contained in the contract, and yet would meet the company's attitude that its rights had to be protected.

From the latter sub-committee, company attorneys handed John Goldie a five-point proposal Friday to settle the dispute:

- Company's Proposal
- 1. Those who now are members of the union shall remain members in accordance with the laws of the I.B.E.W.
- 2. A three-year contract.
- 3. Review of wages as of January 1st of each year on sixty day notice by either party.
- 4. Contract in continuous effect. Can be cancelled or amended January 1, 1944, upon ninety days notice by either party.
- 5. All other union demands out.

On Friday night a special membership of the St. Paul Utility Workers Union Local 110 was held to bear a report on negotiations and vote on the company's offer. The membership rejected the offer vigorously and unanimously.

Sunday afternoon the company's proposal was presented to a membership meeting of the Minneapolis Utility Workers Union Local 160 held at 257 Plymouth avenue north. Here also the company's proposal was unanimously rejected by the 800 members present, and the negotiating committee was instructed to make no compromises from the union's original demands, chief of which are the 5% wage increase, the union shop and the right of the union to deal on conditions of employment not specifically mentioned in the agreement.

Milk Drivers Annual Ball Next Tuesday

The famous Annual Winter Ball of the Milk Drivers Union Local 471 will be held next Tuesday evening, March 26th, at the Margold ballroom, Grant and Nicollet. The union has been fortunate in securing Chester Delmonico's Italian Serenaders to play for dancing. Local 471's dance is always looked forward to as an outstanding social affair in organized labor circles, and the dance this year will prove no exception. A number of attractive prizes are available. Doors open at 8 p. m. and all members and friends of Local 471 are assured a grand time.

Gene Larson, Conrad Orde-man and Gust Anderson are in charge of arrangements for the dance.

Make Minneapolis a Union Town

Facts and Fiction On Immigration of Refugees to U. S.

Less Than 24,000 German Refugees Have Come Here in Six Years — American Quaker Relief Organization Issues Pamphlet Presenting True Facts About Refugees — Refugees Could Have Gone Elsewhere, and Unemployed in United States Would Still Be No Nearer Solution of Job Problem — Refugees Seen Creating Employment Rather than Curtailing Jobs

The net increase in the population of the United States due to movement to and from Germany in the past six years is less than 24,000. This is one of the facts presented in the pamphlet "Refugee Facts," issued by the American Friends Service Commission, a Quaker relief organization. The pamphlet is a refutation of the arguments of reactionary forces in this country who seek to increase racial feeling by arguing that refugees from Germany, and particularly Jewish refugees, are displacing American workers.

Answering the fears of some people that even this handful of emigrants may further aggravate the mountainous unemployment problem in the United States, the Quakers point out: "Every human being is a consumer. He eats; he wears clothes; he requires a place to live. "Every immigrant who comes to America is as much a consumer as anyone else, and his wants have to be supplied by American businesses and factories. . . . This is especially true of the women and children among the refugees. Perhaps about a third of them will become wage earners."

Thus of the net gain of 24,000 Germans in the past six years, about 8,000 will become or have become wage earners in the United States. When this 8,000 is contrasted with the 12,000,000 unemployed, one sees what an infinitesimal effect such immigration really has on the job market. The 8,000 might have gone elsewhere and still the overwhelming number of American citizens unemployed through no fault of their own would be not one step nearer jobs.

But far from decreasing the number of jobs available, the Quaker organization points out that the German emigration may INCREASE the number of jobs available here, as it has actually already done in England. The British Home Office has reported to Parliament that the 11,000 German refugees who have entered Britain have provided work for 15,000 workers.

The London Spectator, on January 20, 1939, pointed out why this was so: "In some cases whole industries, or sections of industries, have been transferred completely to this country. The whole of the valuable fur trade of Leipzig, for instance, has been transferred to this country. The greater part of the present leather bag industry now established in England has since 1931 been built up by German Jews. . . . In Lancashire there is one leather-bag business which employs over 750 British subjects. . . . A German-Jewish refugee and his family are establishing a fine furnishing-materials factory employing forty British subjects, and an Italian Jew is starting a mass-production furnishing-fabrics factory which, beginning with 175 British employees, is expected ultimately to employ about 2,000. Other firms are manufacturing soups, delicatessen, furnishing, lamp shades, electrical equipment, furniture. . . . A silk printing factory now employs forty. . . . A leather glove factory employs fifty. . . . It is estimated that the ladies' clothing trade alone is responsible for the employment of about 1,000 additional British subjects. . . . One effect of the transfer of industries has been that firms in this country who previously brought goods abroad find that they can still purchase from the same firm, but that it has now been established in this country.

In 1938, the peak year of emigration from Germany, about one-third (31%) of all refugees from Germany were Christians, a lower proportion than in the previous years.

James G. MacDonald, former High Commissioner for German Refugees under the League of Nations, has aptly described the exiles as being among "the political and intellectual leaders under the German Republic — Democrats, moderate Socialists, pacifists, liberal professors, journalists, Catholic priests, and Protestant pastors. . . ."

Among the larger groups being forced to emigrate from Germany are those of Jewish blood. Under Nazi laws anyone is a Jew who has as little as 25% of Jewish blood in his veins, no matter what his religious affiliation is; furthermore, any Gentile married to a Jew is also termed a Jew under Nazism.

In 1938, the peak year of emigration from Germany, about one-third (31%) of all refugees from Germany were Christians, a lower proportion than in the previous years.

In 1938, the peak year of emigration from Germany, about one-third (31%) of all refugees from Germany were Christians, a lower proportion than in the previous years.

be created in our country by the coming of these immigrants, as seems to be the case in Great Britain, but there is certain to be considerable work of this kind created. A few examples must suffice: "One German textile man used to own a shirt factory in Germany and sold his wares to South America. Having to leave his homeland, he has transferred his factory to our country, and is employing American labor to supply his customers as before. "Harmonicas and accordions used to be imported from Germany. Now a refugee has set up a shop for the making of these instruments and American workers are making them. A German firm exported until recently certain types of wool hosiery to the United States. Now the three refugees who had owned this firm have re-established it in Massachusetts and are employing 38 American workers in the manufacture of goods which had been imported previously from abroad. . . ."

To this list of the Quakers he added an example known to the Minneapolis union movement: that of two German refugees who came to Minneapolis about a year and a half ago, and are now operating a shirt factory employing about thirty local men and women. The shop is 100% union, and is growing rapidly.

One more report, this time from Canada. The New York Times for March 3, 1940, reports that between five and six thousand European fugitives, bringing with them an estimated \$20,000,000, have come to Canada since the summer of 1939, and have already started up factories manufacturing such diverse products as animal foods, Bohemian glassware, tennis racquets, sugar beet products, period furniture, paper, silks, kid gloves, etc. Most of these people would have preferred to come to the United States, but have been barred by rigid immigration restrictions. Canada offered them a safe haven, and now thousands of Canadian workers have new jobs.

A study of the government statistics quoted by the American Friends Service Commission, and the other official statistics and estimates presented, compels one to the following conclusions: 1. The fear, mostly artificially and demagogically created, that German immigrants and European immigrants generally constitute a threat to jobs here, is unsound. 2. During the first six years after Hitler came to power in Germany, only 24,000 Germans have been added to the population of the United States. 3. Of these 24,000, only 8,000 are eligible to become wage earners, the remainder being young children and elderly people. 4. If the experience of England and Canada is reported in the United States, as appears likely, the German immigrants will provide many more jobs for American workers, rather than less.

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- Billman, Dan, 2518 Central Ave.
- Burr Funeral Home, 3040 Lyndale Ave. South
- Davis, Harvey, 4084 West Broadway (Robbinsdale)
- Enga Memorial, 1300 Lowry Ave. North
- Elliott Mortuary, 1900 Hennepin Ave.
- Heinrichs Funeral Home, 902 West Broadway
- Johnson Undertaking Company, 1900 Hennepin Ave.
- Kozlak, Peter Funeral Home, 1918 University Ave. N. E.
- Larkin, O. E., 2301 Central Ave.
- Oakley, Otis H., Mortuary, 1900 Hennepin Ave.
- Peterson Funeral Home, 1838 Central Ave.
- Simpson, Kenneth, Mortuary, 1900 Hennepin Ave.
- Sullivan, Frank D., 2617 Hennepin Ave.
- Sundseth Funeral Home, 2024 Lyndale Ave. North
- Swanson's Mortuary, 1610 Lowry Ave. North

All others considered unfair until such time as their name appears on the above list.

ANOTHER LOAD From City and Sanitary Drivers Local 664

By Wally Raze

Last meeting was not so well attended due to the fact that many of the brothers have been working nights, hauling snow from the streets. According to the weather bureau records, last week's snow was the heaviest fall in the history of Minneapolis. Many happy returns, say the boys who are laid off every winter.

The Charter Club members of Minneapolis who hope to impose a nine-man council, city-manager type of government on us have launched their campaign by bringing certain matters of finance involving the purchasing department and the B.P.C. out into the open with a view toward arousing suspicion of and unfavorable comment on our present city charter. While I admit our present system is by no means perfect, I still prefer it to the nine-man council scheme being pushed by the Charter Club. Under such a set-up all nine men can and doubtless would be elected from two sections of the city—the present eighth and thirteenth wards. Furthermore, the forming of a clique that will click is much easier when only nine men are involved than 26 men would be. Give a thought to Kansas City. Pendergast was boss of that town for years in spite of or perhaps because of the nine-man council and city manager.

The thing boils down to this—a scheme to break unionism in Minneapolis, first, by cutting down wages of city employees thereby setting a precedent for private employers to follow. And don't think they won't leap at the chance to follow. City wages have always been the standard by which wages in private industry are set. The Charter Bloc, there is good reason to believe, is financed by the Taxpayers' association which is headed by members of the Citizens Alliance who hope to deliver the tender mercies of nine men whose sole purpose is to cut down the

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Gas and Suds

The stork flew over Maynard Hoy's home but didn't stop this time.

The reason the whole executive board appeared a little shaky at the last meeting was due to the shock they got when they saw Johnny Eidem at a meeting. Attend more often, Johnny, and get acquainted with the bunch.

Ask McCann how many times he got stuck Wednesday, the day of the big snow.

George Thoreson of Globe is sick. We hope you are back in circulation soon, George.

Guess we'll have a look for another place to hold the annual laundry drivers' dance. Our welcome is worn out at some places.

Don't forget the party after the meeting in April.

From now on the roll will be called at meetings. If you do not answer, you will not be credited with attendance.

We're meeting every day with the bosses before the conciliator, but at this time are unable to report any encouraging information. There just isn't any yet. The bosses are willing to make some changes, but only in their favor.

all of us at 38th and Bryant Ave. South.

Brother Ed Vogel, our sergeant-at-arms, deserted his post last meeting night and walked up, bold as brass, and seated himself among the membership. Seems if a court-martial or sumpin' should be the next order of business. On the other hand, maybe Ed just got lonesome way back there by the stairway.

Brother Clarence Samuelson, park employee, is seriously ill in General Hospital with peritonitis. He's putting up a battle, however, and has an even chance to recover. We're pulling for you, Sam.

Brother Eric Pearson will remain at Rochester for several months, according to latest information. He will be given insulin shock treatments while there. His many friends hope for his complete recovery.

The B.P.C. boys all are resigned to the idea that "an apple a day keeps the doc away" but many of them are pondering on what keeps Louis, the Ace Kid, on the snow plows. Loosen up, Louie. Pretty please.

I just noticed last meeting night how much Brother Prindle looks like a pocket edition of John L. Lewis while holding down the chair.

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Watt Notes

By Amps and Volts

Coincidence? N. S. P. Co. hostile to organized labor. Picket line at Northwestern Hospital.

Who says the membership is not interested? When they turn up 803 strong for a membership meeting on Sunday afternoon on very short notice—well, that speaks for itself.

Talking about a crowd—did you ever see a crowd that was so ready, willing and anxious as the one assembled last Sunday afternoon on the third floor of the Union hall?

To the boys who are "straining at the bit": Keep cool, calm and collected. Time will tell and it may not be long either.

The cigars were around in the Meter Department again this week. Brother Bob Merry was the guy and he had a big grin for everybody. The occasion, "a seven-pound baby boy." Congratulations and best wishes to mother and child.

"Snowbank" Smith to "Strong Stomach" Cina—"Get your eyes off that horse and hook and pass me another sandwich."

Famous last words: "Go get yourself a good attorney"—Oh, yea! "Go get one that can take a little overtime."

Don't try to let this last snowfall fool you. It is reported the ice near Riverside is getting thinner and thinner.

S'too bad that 7 to 10 p. m. hearing at the State Capitol for Tuesday evening was cancelled. There were several hundred who work days that wanted the opportunity to be there.

And what a crowd there would have been over there if there had been a public hearing last Monday. Many members stated "They were sorry they had to miss the opportunity."

It won't be long now, boys.

It's a heck of a note when they send an operator to a new station to learn it and then pull him out

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289 Bowlers Cinch First Place

Local 289 has first place cinched by winning a double from Kenzie's. F. Stanley led for the evening with 586. H. Hawkinson had 578, D. Curran, 506. Soft Drinks won two games from Meat Drivers to tie for fourth and fifth places. F. Melek had 521, L. Hatling, 576. Local 544 won a pair from Oasis Bar to tie the Local 221 for seventh and eighth places. E. Klein had 571, Chapman 504. Local 359 won two games from Local 221.

Team	Won	Lost
Local 289	50	25
Kenzie's	41	34
Oasis Bar	40	35
Meat Drivers	39	36
Soft Drinks	39	36
Local 359	37	38
Local 221	27	48
Local 544	27	48

Card of Thanks

We wish to extend our heartfelt thanks and appreciation for the acts of kindness, messages of sympathy and the beautiful floral offerings received from the boys at the Sixth Street Station, the Construction Boys at St. Cloud, the Minneapolis Construction Department, Local 160 and the executives of the Northern States Power company in our sad bereavement in the loss of our beloved husband and father.
ANNA WOJCIAK and Family.

before he gets his rubbers off. How about it, Floyd?
Oh, Neil—"Unless."

We were glad to see Ernie Nelson last Tuesday. He drove down from Pine City in the snowstorm to be at the hearing. You're looking in, fine, Ernie.

Bill Shore had his car stolen for a short while last week. Now the insurance men are lookin' it over, but they say nothin' wrong.

Floyd Thon sez that place in Golden Acres needs a little more o-day.

The "wimmen" aren't wasting any time at the hearing. They're signing up new members for the Ladies' Auxiliary right and left.

Fidelity State Bank
Place your Federal Housing Loans and Auto Finance with us. The only bank controlled by Labor and business men INDEPENDENT

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Utility Men Stand Pat on Union Demands

(Continued from Page 1) and George Phillips reported on the negotiations and the hearings. Brothers McGrath and Gephart from St. Paul also spoke.

Haney Attends Negotiations
Monday the hearing was scheduled to resume, but Mr. Haney requested that negotiations be continued for another day with him present.

On Monday the company made another proposal for a settlement: that those now in the union shall and must remain in the union; that those who become members during the life of the contract shall remain members; that new employees shall become members and remain members after the probation period; Mr. Cronin and Mr. Goldie to get together to draw up a paragraph suitable to both parties on other conditions of employment; on the Stillwater and St. Croix 1939 wage reviews, the company and union to meet for one day of conciliation and all matters not settled after the one day of conciliation to be submitted to a board of arbitration.

The joint union negotiating committee rejected this proposal unanimously, following out the instructions of the membership.

Goldie Charges Company
Tuesday morning the hearing was resumed at 10 a. m. in the state capitol. At the start of the hearing John Goldie, attorney for the unions, stated that the union wanted to bring out some of the reasons for its demands—that the company has used various methods during the last three years to break up the union, even to the extent of attempting to do bodily harm to some of the union officers.

Goldie's statement caused a sensation and the company representatives looked crestfallen and glum.

NSP Violations Bared
During most of Tuesday members of Local 160 testified to various violations of the contract by the NSP company, as to sick leave; time taken off for overtime work;

man put in higher classification without receiving pay for that classification; threats and intimidation practiced by the company against members, such as telling a worker "that if you don't quit running to the union, something will happen;" that Miller had held up arbitration of the Joe Skwarek case after company members of the arbitration board had agreed to the union's suggestion for a seventh impartial member of the arbitration board, etc.

Among those to testify were Wilbur Leaver, John Eliasson, Martin Cleveland, Floyd Smith, William Maberry, George Hadley, George Phillips and William Heigel.

The three-man commission conducting the hearing—composed of Earl Lyons, Frank Allen and A. J. Kampmann—continued to display a scrupulous fairness towards both sides. Hoping to expedite matters, the commission had suggested that hearings also be held in the evenings from 7-10 p. m. However, counsel for both sides thought the hours would be a little too long, and the commission cooperated by withdrawing its request.

After all the evidence has been presented, the commission will have six days to prepare its report for presentation to the governor.

If no agreement is reached immediately after the hearing is completed, or before the report goes to the governor, the unions will take all necessary steps to see that all the workers' demands are won, governing the steps by the company's actions.

That the company has learned little from the hearings was indicated Tuesday when company spokesmen again proclaimed that the company took the position that the former contract was still in effect.

Boss: "I wish you wouldn't whistle while you work."
John Work-ox: "I'm not working—just whistling."

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IT'S HEALTHFUL
RAIN BELT BEER
THE FRIENDLY BEER

Gene Larson Is Home from Hospital
His host of friends in the labor movement will be glad to learn that Gene Larson has progressed so well he has been released from Swedish hospital and is now home recuperating. Gene, who has undergone a gallstone operation, expects to be back on the job at Local 471 shortly.

The 289 Blab
By A. M. Ogren
Next meeting will be the General Membership meeting on Thursday evening, March 28, at 7:30 p. m. sharp.

And by way of reminder, all members who fail to appear at this meeting will be automatically assessed \$1. Night workers, sick members and those on limited membership such as route foremen, etc., will be the only ones excused.

What, again? Art Engstrom, Continental, has left the service of the company for a sausage rig.

Wally Dorr, Purity North Plant, was taken down with the hiccups last Saturday and this is no joke as he had to be taken to the hospital Monday.

It's baby number two for the George Zuckman (Zinsmaster). Mrs. Zuckman has presented George with a beautiful baby girl which makes it even, since the first was a boy. It was such a strain on poor George that he didn't show up for bowling for three weeks in a row. These poor husbands.

Back on the job after a sport tussle with near-pneumonia is Bob McVeety of Lakeview, looking kinda pale about the gills but otherwise o. k.

Kinda short snappy meetings for the Wholesale Drivers last Thursday. It only lasted about a half an hour.

Ed Skelly and Frank Gates are ready to report at the General Meeting as they visited the old East High School last Tuesday in the capacity of the Labor Temple Possibilities Committee.

Frank La Grave scored last week by winning the donut contest at his plant, hands down.

Negotiations still continue on the Wholesale Contract.

To the Ladies: It looks pretty much like you gals will have to wear the old raccoon turbans—or should I say toques—instead of your Easter finery Sunday.

Say, more of these guys have Aunt Emmas that passed away lately. Is that what happened to the Private Chauffeurs contract committee?

We just had a peek at the new dance tickets, and for good union men this entertainment committee forgot one small item we think is quite important.

Who is this extra men that couldn't find his hearse? Maybe it should be brought to him.

Homer must be staying up late nights. Have you noticed that circle around one eye?

That chap at Gills' doesn't seem to know there is a union for mortuaries, yet.

Funny sights: Watching a fink driver dodge a huge icicle which narrowly missed his noggin, then glance at a union chauffeur with that sort of "I bet you did it" look.

Card of Thanks
To Local 359:
Thanks for the beautiful flowers sent to John Griffin at the hospital. Will always be remembered with deep appreciation.
MR. AND MRS. J. GRIFFIN

around the block and they nailed him again for the same infraction so let's take heed. Be sure you carry your chauffeurs badge.

We know you fairly well, but it will be a real treat to meet your wife or sweetheart at the Marigold, Tuesday, March 26.

This week we can be real proud of Brother Hartman; he crashed into the daily papers, name, pictures and all. We wonder how he does it?

For reasons unknown the police department is on the "war path"; they are even tagging their best friends, right and left, so be extra cautious for a time. Kollo Johnson was hooked for driving on the wrong side of the street; he went

With the Dairy Workers Local 471
By George Bergquist
Tuesday, March 26, is the day for our 1940 dance at the Marigold ballroom and we take this last opportunity to urge every member to attend and help make the affair a great success. Local 471 is a big union, we should really become acquainted with our brother and sister members in the various creameries and this dance will give us a chance to develop the social side of our organization. Tickets are free to members; the plant stewards have them and will supply everyone with two. As far as possible the Dance Committee (Gene Larson, Conrad Ordeman and Gus Anderson) plans to make the dance distinctly a 471 affair. If you are to bring a friend along, about the only way to get an extra ticket is to "bum" one from a member who cannot attend.

We are glad to report Gene Larson is doing nicely and is home again. He expects to be on the job shortly and we welcome this news.

Flem Proddie was down at headquarters the other day, to do some "kicking." Flem was as mad as a "wet hen;" he had been fined fifty cents for non-attendance while he was absolutely sure he went to a membership meeting in February. Believe it or not, some brothers are not certain of their own button number; others forget to give same to the adding machine steward and besides, errors can be made in punching the figures. Let's co-operate, have our number correct and glance at the tape to see that it is double checked and no one will be fined unjustly.

Unfair Standard Oil Stations Listed by 977
Keep this list of unfair Standard stations in your car and refuse to patronize them:
Standard Stations—Downtown
13th and Harmon Place
104 Glenwood Ave.
7th and 3rd Ave. South
Standard Stations—South
Minneapolis and Lake St.
50th and France Ave. S.
54th and Hennepin Ave.
54th and Nicollet Ave.
45th and Nicollet Ave.
Lake St. at Lake Calhoun
24th and Terrace Ave. S.
50th and Penn Ave. S.
44th and Hennepin Ave.
32nd and Lyndale Ave. S.
Garfield and Lake St.
24th and Bloomington Ave.
51st and Hiawatha
River Road and E. Lake St.
27th and Hennepin Ave.
48th and Chicago Ave.
38th and 2nd Ave. S.
42nd and Chicago Ave.
46th and Nicollet Ave.
46th and Bryant Ave. S.
Excelsior and Minnesota Blvd.
26th and 1st Ave. S.
34th and Lyndale Ave. S.
34th and Chicago Ave.
Holmes and Lake St.
22nd and Cedar Ave.
42nd and 38th Ave. S.
Standard Stations—North
7th and Lyndale Ave. N.
Grand and Plymouth Ave. N.
Penn and 6th Ave. N.
Plymouth and 48th Ave. N.
57th and Fremont Ave. N.
Broadway and Rockford Road

With the Limousines
By Home James
News is scarce this week. Seems the contract committee has all their difficulties straightened out and are all ready to go.

Brother Lilly is back on the job again.

In last week's editorial about 544's suit with fink No. 1, we should like to add that there is another addition, a section backed by the same gang of labor-busters called "The Chauffeurs Club." They have meetings every first and third Tuesday at 46th and Bryant Ave. S. Their main object is to break Local 912. They pay \$1.50 a month to keep from being union men and get a living wage.

If you want to find out what causes these kinds of things, read "The Labor Spy Racket" by Leo Huberman.

Say, more of these guys have Aunt Emmas that passed away lately. Is that what happened to the Private Chauffeurs contract committee?

We know the birds are getting back 'cause we just beat the stork to the hospital last Monday with old No. 88.

The Y. C. aviators are waiting for the field to dry up as it is easy to nose-over in the mud.

Archie "prop wash" Nordstrom inadvertently got in the wack eof a Douglas airliner and learned a lot about flying in a short time. After a four "g" pull out, "Wild Bill" Rankin is smoothing out his loops. Bill Piper out at Lockhaven, Penn., is putting out 2,500 cubs this year and other light plane companies are stepping up production so we'll all be flying if we want to.

A number of the "boys" went sight-seeing at the N. W. Bank Building.

FOR A TEN BILLION DOLLAR FEDERAL HOUSING PROGRAM!

Brother John Peterson was home Friday and Saturday with the flu.

Walter Aydt finally got his chance with the steel we love to touch.

Floyd Vernon sez: I always feel safe on a Clark ladder when I am hanging Warren Shade venetian blinds at the Chamber of Commerce.

Back-to-work movement at Puffer-Hubbard strike-bound plant a

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ORGANIZER WANT ADS
(If you are a subscriber, your ad will be published here free of charge. Mail or phone the Northwest Organizer, 253 Plymouth Avenue North, Bridgeport 8741.)
WANTED—Used 8 foot dump box. Call BR. 2735. Ask for Cliff.
GIVE AWAY—5 six-weeks old puppies. 1604 4th Ave. N. EXPERIENCED WOMAN wants day-work, washing, ironing, cleaning. 2733 29th Ave. S., DU. 8166.
Sale Miscellaneous
FOR SALE—Deluxe factory-built, two-wheel motor trailer, 17 ft. Sleeps 4. Oil burner, elec. and gasoline stove, ice box. One year old. \$500. Call GE. 4691 for more information.
SINGER SEWING machine, 3 years old. Table model. Reasonable. 3547 Bryant Ave. N. ALL metal bed, spring, two mattresses, only \$3.50. BR. 8741. HAVE your spring clothes made now. Dressmaking at reasonable rates. WA. 5713.
BRAND new inner tube, 32x6, ten ply. Cheap. Also 6x8 coal box. Steel bottom. GR. 1044.
BOARD & room for 1 or 2 men. Large room with double bed. \$6.50 and 50c for laundry each. S. Johnson. 2524 Aldrich S. KE. 7897.
BOY'S DARK SUIT, size 12, \$1; dark blue zipper sweater, \$1; green felt hat, size 7, \$1; shirts, size 12, 25c each; boy's hdkfs., 5c each. All like new. Outgrown. 3440 Emerson Ave. S., Apt. 6.
PERFECTION kerosene range; Majestic wood and coal range; Coleman's gasoline flat iron. C. L. Jones, Minneapolis, Route 11, Hy. 1720.
SPRING COATS relined, \$2. Any kind of sewing. Ch. 8295, 3111 N. Thomas Ave.
FOR SALE—90-piece set Noritake H. P. china, 10K gold trim. Azalia pattern. \$75. Hy. 8714.
FOR SALE—1929 Whippet, 4 door, new rubber. 222 Humboldt Ave. N.

Gratitude is a lively sense of future favors.—Sir Robert Walpole.
BUY UNION LABEL GOODS

Grace Carlson will discuss the Russian-Finnish peace at the Sunday forum on March 24th, 3 p. m., at 919 Marquette avenue. What sort of peace was negotiated? How did the peace treaty affect the war on the Western front? In the Near East? These and other questions will be discussed by the speaker.

At the last general membership meeting Wednesday, March 6, Brother Brad Morrison electrified the masses with a masterful presentation of the European situation. The thing that stuck in my mind was what he said about bombing hospitals. The fact that a hospital could never be a military objective, and if one was ever hit by a bomb it would be by dint of accident and poor aim and from a military point of view would be just pure waste of ammunition. Come to think, it sounds reasonable because the folks in a hospital are by no means able-bodied fighting men and under no circumstances would a hospital constitute a point of resistance to an invading army. Also, to attack such a place would probably arouse the defenders to greater and more desperate resistance which would be to the detriment of the invading forces.

We were honored to have among us at this meeting three officers from Local 1859. They were Brothers Frank Spitzberger, Alex Volkman and Francis Korogi. All of these three visiting brothers took the floor and pointed out from different angles why it would be to the gain and advantage of 1859 to join hands with Local 1859 in furthering the North Central District Council, or tri-state council, as Brother Spitzberger referred to it. Just as the prosperity and security of labor and industry would be menaced and undermined in the United States if there were no tariff walls to protect them from underpaid and underfed cheap coolie labor in Europe and the Orient, just so is labor and industry menaced and threatened by low wage chiseling industries operating within the jurisdiction of the N.C.D.C. It was brought out that the N.C.D.C. can by this amalgamation between 1865 and 1859 more potentially extend a helping hand to workers outside of the Twin Cities who are at present forced by the power of circumstances to work in competitive industries for little more than coolie wages. That these employers are now operating without fear of censure and with an eye to chiseling markets away from good union factories and that these aforesaid habitually vicious and hardened criminal practices are grinding the workers down lower and lower and that such madness constitutes a direct menace to our welfare as well as to theirs, since presently we shall find it necessary to compete with them for a market.

Listen, brothers and sisters of 1859 and you shall hear how subtle and how smooth and how fatal to the existence of a union subversive propaganda can be if it were not for the eternal vigilance of the anchor men who make up the stalwart bulwarks of real progressive unionism as we have it in 1859.

The battle has been long, over six months, and it has been fought steadfastly and with determination and it is little wonder that, under such vicious persecution as that to which the Puffer Hubbard men have been subjected, some of the weaker vessels began to crack. A short time ago certain of the brethren began to go about among their fellows and speak to them like this:

"Hist! I would have a word with you in private. Now listen, and keep this under your hat. Some of us ain't satisfied with the way things are going and what's to stop us from a little back-to-the-job rush. That a few of us can save our jobs I do not doubt. Come then, to a meeting at a certain house at a certain time and we will plan further."

And so one by one certain workers were contacted, care being taken to avoid stewards, and a meeting was held. Two or three men showed up but didn't stay long, due to the fact that a stalwart brother of the 544 variety also dwelt in this aforesaid house and when he realized that this was a rump meeting he perceived his duty according to the logic of the situation and proceeded to put it into action, with the result that the meeting was short but not sweet.

LOCAL 1859 Knots to You
By Richard B. Gilmore

complete flop. The rock-like determination of that section nips back-to-work propaganda in the bud. All for one and one for all!

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When I ply my needle, trowel or pick
 I'm a decent Sheeney, Wop or Mick,
 But when I strike I'm a Bolshevik
 I'm labor.

Behind the 544 Suit

VII.

In our presentation of the background of the book suit against Local 544, we have wandered far afield from a presentation of what is actually involved in an inspection of the records and minutes and correspondence of a large and established union such as the General Drivers Union. The reader is now quite justified in calling us back to this subject.

From various sources word has come back to the union that its enemies were quite shocked when the union produced its records—several truckloads of records, fifteen hundred pounds of records. These small-souled wretches had told themselves so many lies about the union movement in general and Local 544 in particular that they actually had come to believe that Local 544 kept no records at all, and that this was the reason the union fought the book suit.

These professional haters of the working class of people seem to have had some concept such as the following about Local 544's records: There is a big iron box bursting with money setting in the General Drivers office. Union officers and organizers help themselves to this money whenever they feel like it. When the big iron box is nearly empty, the Dunne brothers send a strong-arm crew around the city to various business firms, beat up the drivers and take away all their money, bring it back to the hall and dump it into the big iron box.

We assure our readers that there are people in Minnesota who actually have ideas like this about Local 544 and other unions. We pass this story on more for its amusement value than for anything else.

Now we are going to describe with a minimum of detail just what is involved in an inspection of a union's books, what sort of records Local 544 actually keeps, and what sort of records the representatives of the finks have been poring over in Judge Carroll's courtroom for the past six weeks.

We present this information because we believe that many workers, even a few Local 544 members themselves, have no very clear concept of the true dimensions of the union's bookkeeping system.

How the Dues Are Handled

1. When the dues come in at Local 544's office at 257 Plymouth avenue north, duplicate receipts are made from the duplicate cash register system which was installed in 1937. One receipt is returned to the member or the steward who brought in the dues. The other receipt is retained in the cash register. Each receipt is numbered.

At the end of each day, the receipts are taken out of the cash register, the money counted, and the exact amount of money taken in that day is deposited the following day in the North American bank at 1223 Washington avenue, near the union hall.

Each day, also, the cash register receipts from members and stewards (for dues, applications, reinstatements, fines, etc.) are written up in the day book. The total entered in the day book coincides exactly with the day's receipts as deposited in the bank.

2. The day book total is also carried over in the cash book. All receipts for money coming in, and all checks for money going out, are listed in the cash book.

3. The totals from the cash book are then carried over into the general ledger. Both income and outgo is listed in the general ledger from which a trial balance is taken. There is one general ledger for each year. All the financial assets and liabilities of the union from year to year are carried on the general ledgers.

4. To go back to the cash receipts at the dues window. All receipts noted on the stewards' reports are copied in the day book and are filed under the individual steward's name. Receipts taken in at the window from individual members are written up under office receipts and are filed. So actually triplicate receipts of all incoming moneys are kept.

5. The union can pay out funds only by check, drawn on the union's account in the North American bank. The union writes an average of about 350 checks monthly. Every cancelled check of course returns to the union where it is pasted back into the original checkbook from which it was written. Local 544 has every cancelled check issued since 1936 in its original checkbook. About 16,000 checks are thus in the files.

6. A separate set of ledgers is kept by the union. Each member is represented by one page in the ledger, and the individual's dues, etc., are posted monthly here. The posting is made from the office receipts and the stewards' reports.

7. A set of social security records for all union employees, as required by federal law, is kept.

8. All the union's correspondence, letters received and letters sent, is kept in separate files. The number of letters of course runs into the thousands.

9. All the minutes of the monthly membership meetings are kept and filed.

10. All the minutes of the weekly executive board meetings are kept and filed.

11. All the minutes of the weekly seniority board meetings are kept and filed.

12. All the minutes of the twice-weekly grievance board meetings are kept and filed.

Keeping Step With 544

By Mickey Dunne

In a poll conducted in primary schools in a large city recently the question was asked as to what occupation the scholars would like to follow when grown up. A majority of boy students said they would like to be—guess what? You're right. Truck drivers!

Laundry drivers who are about to come to grips with the employers are wondering whether or not Stassen will throw their difference into a thirty-day hearing as he can under the Slave Law. In other words, laundry drivers wonder if a dirty shirt is a matter affecting public interest or can the whole matter be put on the cuff.

The nod of the week goes to Tobin and the International Union for moving into Iowa to defend indicted drivers' union officials. Judge Padway, legal master mind of the A. F. of L., is already on the job.

Independent Truck Owners Section has passed a new ruling which should bring real union ITO-ers into line. The rule has been O.K.'d by the Union Executive Board.

Bowling leagues of the union are winding up a successful season.

Union members are again urged to present any discriminations promptly to the Grievance Board.

A union organizer whose eyesight has been on the bum for some time was driving home from a western Minnesota town the other day. A companion noticed that the driver was blowing his horn almost continuously. When asked why, the B. A. replied that there seemed to be quite a number of sheep straying on the highway and he did not want to hit them. The rider quieted his fears by saying that those sheep could fly as they happened to be sparrows.

P. S. The organizer has glasses now.

Elaine Roseland, long-time popular employee of our union, will go to Kansas City where she will work in the office of the Area Committee. Good luck, Elaine.

Contract renewal time is almost here again. Section meetings over new agreements will be called. Attend these important affairs so that your wants may be known.

The history of the 544 fink book suit which has been running serially in the Organizer may soon appear in pamphlet form.

To know your rights and how to get them, know the union agreement covering your industry and your union by-laws.

13. All the minutes of the special sectional meetings are kept and filed.

How Books Are Audited

Each three months the union's auditor, C. Ward Clarke, examines and audits the union's books. Each check is examined, the day book and stewards' reports are examined, the general ledger is examined, and the totals are verified. A report for that quarter is then issued to the union.

On each succeeding quarter during the year, the accountant will also make a recap of the preceding quarter.

In addition, at the end of each year, a yearly audit is made.

From time to time, the International Brotherhood of Teamsters, parent body of all drivers unions in the United States, sends in its own auditor, Mr. Brown, who proceeds to make a complete audit of Local 544's books. The International can send in its auditor at any time it chooses without advance notice to the union whose books are to be audited.

In addition to the quarterly and annual audits made by the union's auditor, for which the union's trustees are responsible, and to the periodical audits made by the International Brotherhood of Teamsters, monthly financial reports are drawn up by the union's head bookkeeper under the authority of the executive board and the financial secretary-treasurer.

These financial reports are presented by the financial secretary-treasurer to the monthly general membership meetings. (The finks, you will recall, denied that such reports are made, a bit of bald-faced lying that every union member will recognize as such.)

In the monthly financial reports are reported all income (from dues, applications, reinstatements, fines and miscellaneous), and all expenditures (to organizers, stewards, office, membership, per capita tax, social security and unemployment tax, insurance, strike benefits, organizational, legal service and miscellaneous), and the cash balance on hand.

The monthly financial report carries the actual income and expenditures, the estimated expenditures, expenditures one year ago, the six-month average, and the estimated expenditures for six months. In addition, the monthly financial report carries a daily record sheet of income and expenditures for each day, plus performance reports for each steward.

The whole monthly financial report, bound in 40-page booklet form, is arranged so as to be easily understandable to any member concerned about the financial affairs of his union.

What the Plaintiffs Have Seen

The foregoing description of the union's accounting and record-keeping system will give the reader an idea of how the union keeps its records and files, and what the lawyers and accountant for the plaintiffs have been inspecting.

Down in Judge Carroll's courtroom for the past six weeks—from February 6th to March 18th, when the union's records were returned to the union office—the plaintiffs' agents have been wading through the union's records: the 47,658 cash register receipts since 1937, plus the 1936 receipts, plus the stewards' and organizers' reports of dues collected—the day books—the cash books—the general ledgers—the 16,000 cancelled checks and the back paid bills—the thousands of letters received and the carbon copies of the letters sent—the 48 sets of general membership meeting minutes from 1936 to the present—the 144 sets of executive board minutes—the 144 sets of seniority board minutes—the 288 sets of grievance board minutes—the many sets of minutes for the special sectional meetings—the stewards' reports—the monthly financial statements—the quarterly auditors' reports—the annual auditors' reports—the social security reports, etc., etc., etc.

From the above description, necessarily brief and incomplete, the reader now has a general picture of how Local 544 keeps its books and records. Such a rounded bookkeeping system is required both by the laws of the International Brotherhood of Teamsters and by the needs of a large organization such as Local 544.

Local 544 is very proud of its accounting system, which it believes to be one of the finest in the country, certainly among labor organizations. Certified public accountants, men with broad experience in the accounting field, have praised Local 544's accounting system very highly, and have said that the only system they have seen to equal it is one used by a large and well-known American fraternal order.

Withdrawal Cards in 664 Explained

Interesting disclosures about the major cause of dues delinquencies were made at the last meeting of the Local 664 stewards, held Monday night, March 11th.

The stewards of the City & Sanitary Drivers Union discovered that a large proportion of dues delinquencies can be traced to members who have been laid off and have not applied for withdrawal cards.

The union's policy has been to grant members not working withdrawal cards upon application.

The new by-laws of Local 664, which have yet to be adopted, merely record what the established policy of the union has been on withdrawal cards, Article V. of the new by-laws reads as follows:

Sec. 1. Any member of this local ceasing to work at the craft must call for and shall be given an honorable withdrawal card, provided all dues, fines, and assessments are paid to date, and it shall be the duty of the secretary-treasurer to report such withdrawals at the next regular meeting, and the recording secretary shall enter the names of such withdrawing members in the minutes of the meeting.

Sec. 2. Upon applying for withdrawal card the member shall be given the option as to whether or not he wishes to carry his insurance while he is on withdrawal. Should he desire to do so he shall sign and deposit with the secretary-treasurer a written declaration of his intentions upon a form provided for that purpose. The rate of the insurance payment for members on withdrawal shall be fixed at the first meeting in January of each year upon the recommendation of the executive board.

Sec. 3. The responsibility of obtaining a withdrawal card rests solely upon the member himself.

All members of Local 664 are urged to give careful consideration to these rules covering withdrawal cards.

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 Desirable for Both Evening and Daytime!

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25 inch length	Special
These are all the very latest Spring fashions.	Blue Fox Dyed, \$39.50
Black Manchurian \$26.50	Guano Jacket, \$49.00
Wolf, Special	Cross Fox Jackets, \$49.00
Platinum Manchurian \$29.50	Special
Ian Wolf, Special	Natural
Lynx Manchurian \$36.50	Red Fox
Wolf, Special	Genuine Natural
Platinum Dyed Op- \$46.00	Silver Fox Pairs, \$85.00
possum, Hip length	Special, up from
Skunk Dyed \$49.00	Glorious Silver Fox Jackets, \$95.00
Oppossum, Special	Our usual \$150
Chubby Coat	to \$195 Jackets
	Genuine Skunk
	Chubby Coat

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 Exclusive Fashions in
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On the National Picket Line

(Continued from page 1)

awaiting appeal, for allegedly burning a truck during a bakery strike in 1938. Two of the same seven were previously convicted of a like charge in South Dakota, and are now waiting for new trials. About two weeks ago, these same two, with one other, were arrested under the Lindbergh law for "kidnaping and holding for ransom" because they tried to settle a grievance for three union truck drivers (whose employer had been consistently violating the over-the-road contract) WHO CAME TO THE HALL THEMSELVES WITH A DEMAND THAT THE GRIEVANCE BE SETTLED AT ONCE.

A conviction under the Lindbergh law in Iowa carries the death penalty.

It is generally, and wrongly conceived by most of the trade union movement that this persecution of the AFL is Roosevelt's method of forcing the AFL to seek peace with the CIO. Actually, once the AFL is crushed, the CIO will come in for its full share of trouble. But the CIO cannot see this, and sits back, complacently enjoying the "peace" and actually applauding the Thurman Arnold-J. Edgar Hoover combine against the AFL.

And in the face of the cruel blows dealt it, how does the Building Trades Council prepare to fight? Amendments to the Sherman Anti-trust Act! (The Clayton Act of 1914 was passed expressly to exempt labor unions from inclusion and conviction under the Sherman Act.) Appeals of convictions to the Supreme Court of the United States! (In face of all of the anti-labor decisions of the past few years.)

The basic error of some workers within the next week, what percentage of the membership wants hospitalization.

The employees of the minor tire companies met on Tuesday evening to draw up a proposal for a new Working Agreement to take effect in May.

Two Standard Oil stations come off the UNFAIR list this week; they are located at 4th St. and 2nd Ave. N., and 38th and Minnehaha Ave. Ed Norum is now at the 4th St. station and Henry Carlson at the 38th St. station.

Gassing With 977

The final proposal for the new Working Agreement, which should have been signed February 1st, is in the hands of the employers for signature. The State Labor Conciliator, as well as the employers, have been notified of strike action to take effect Monday, March 25, if the contract is not signed. The International Brotherhood of Teamsters has endorsed the strike, as well as the local Teamsters Joint Council. The employers have been stalling; let's see which way they part their hair!

In answer to questions from warehouse employees (Midland Midland Coop in particular): The general membership meeting for all drivers and warehouse men in the industry is held the first Wednesday of each month; this is a joint meeting with members of Locals 544 and 977. The general membership meeting for Local 977 is held the second Monday of each month, and all drivers and warehouse men who are members of Local 977, may also attend that meeting.

A TIP-OFF TO STATION ATTENDANTS: The office received information from several authentic sources this week that there are "spotters" checking on Minneapolis station attendants, in regard to the service they are giving to customers. We suggest that you check yourself on servicing windshields, tires, batteries, water, etc.

The Lessee Section meeting was held as usual on Wednesday evening, at which time a report was given the members in regard to what is being done for the lessees in other sections of the United States.

Mail in your applications for HOSPITALIZATION—this is important; we must know definitely

The general membership of Local 544 has accepted the union's bookkeeping system, has approved the financial reports, has endorsed the auditing system and reports.

If any member wishes to ask any question about the financial status of his union, or the bookkeeping system, he is free to do so. If he wishes to study the 40-page monthly financial report, he is free to do so. (Incidentally, many members avail themselves of this privilege.)

If any member has reason to question the financial reports, he can bring the matter up before the general membership meeting. If he is dissatisfied with the action of the general membership, he can appeal to the next highest body, the Minneapolis Teamsters Joint Council comprised of the executive boards of the eleven Minneapolis drivers unions. If he doubts the reasoned decision of the Joint Council, he can carry the question to the International Brotherhood of Teamsters.

These are the democratic channels through which any union member, with honest doubts or questions about Local 544's books and records, can follow.

But the five plaintiffs, NOT BEING LOYAL UNION MEN, scorning the democratic channels provided by the union and the International, went into the boss courts, and after a two years' fight forced the union to bring its books and records into court.

Next week we shall list the reasons why Local 544 decided to defend itself against the fink suit and why it resisted for two years turning its records over to those whom it knows to be enemies of organized labor.

To Be Continued

Office Workers Demand Pardon For WPA Strikers

Monday night the Office Workers union Local 17661 voted unanimously to approve a resolution demanding the pardon of all the WPA strike prisoners.

The resolution points out that the Minnesota State Federation of Labor and the Minneapolis Central Labor Union are backing labor's demand for executive clemency and states that "we believe the 14 Minneapolis WPA strike prisoners are the innocent victims of a plan to crush the unions and demoralize the unemployment."

Copies of the resolution will be sent Roosevelt and the Department of Justice.

The unemployed are also coming in for their share of trouble. The Emergency Relief Committee of the New Jersey state legislature suggested that all relief clients of three years be declared paupers, and disfranchised. On March 9, Welfare Commissioner Hodson of New York City put into effect rulings barring picketing of relief stations, demonstrations, bantering, and even meetings between relief officials and representatives of "pressure groups." Last week thirteen members of the Workers Alliance were arrested and con-

Wage-Hour Office To Pence Bldg.

The regional office of the Wage and Hour Division of the U. S. Department of Labor has moved to 406 Pence building, Minneapolis, L. A. Hill announced this week.

victed for allegedly violating these Hitler-like edicts.

UNION MEETING SCHEDULE

LOCAL 471 General Membership—First and third Tuesday each month, 7 p. m. Girls' Section—Second Tuesday each month (7:30 p. m.)	LOCAL 180 General Membership—First and third Thursdays. Seniority Board—Every Monday. Executive Board—Every Tuesday. Stewards—Wednesdays preceding 1st and 3rd Thursdays.
LOCAL 131 Second Thursday each month, 8 p. m., third floor.	LOCAL 221 Day Laborer Section—First Tuesday each month. Independent Truck Owners Section—Second Tuesday each month.
LOCAL 259 Second Monday of each month.	LOCAL 1859 General Membership—March 6, 1940 Box Section—March 19, 1940 J. R. Clark Meeting—March 20, 1940 Warren Shade Meeting—March 21, 1940 Air-Loc Seat, Inc.—March 22, 1940 Grievance Board—March 7 and 21, 1940 Executive Board—Every Friday, 8 p. m. Twin City Stewards—March 11 and 25, 1940 General Membership—April 3, 1940
LOCAL 664 General Membership—First and third Fridays. Park Board Grievance Committee—Monday night preceding last meeting of month.	LOCAL 20481 General Membership—March 6, 1940
LOCAL 1086 The Retail Clerks Local 1086 will meet on the first and third Tuesdays of each month.	LOCAL 958 Night Drivers—1 p. m., third Thursday each month. Day Drivers—7 p. m., third Thursday each month.
PETROLEUM DRIVERS LOCALS 544 AND 977 AND WAREHOUSEMEN Regular Membership Meeting—First Wednesday each month.	LOCAL 544 Wednesday, March 6—Sau- rage; Petroleum Thursday, March 7—Green- house; Independent Truck Owners Friday, March 8—Wholesale Grocery; Meat Drivers Monday, March 11—General Membership Tuesday, March 12—Lumber Wednesday, March 13—Mar- ket; Wholesale Paper, Wholesale Liquor Friday, March 15—Job Stew- ards Monday, March 18—Furniture; Coal Thursday, March 21—Tent & Awning; Newspaper 10 a. m.; Ways & Means ITO Friday, March 22—Cold Storage and Produce Monday, March 25—Spring Water Tuesday, March 26—Building Material Wednesday, March 27—Sand & Gravel & Excavating Thursday, March 28—Transfer & Warehouse; Wholesale Drug Seniority Committee meets each Tuesday at 7 p. m. in Hall 3. Grievance Committee meets each Tuesday and Friday at 7 p. m. in Local 544 office, first floor. The Executive Board meets each Wednesday at 10 a. m. in the large hall on the first floor. All regular meetings start at 8 p. m. unless otherwise indicated.
LOCAL 977 General Membership—Second Monday each month, 9 p. m. Grievance and Seniority Boards—Each Thursday, 8 p. m. Executive Board—Each Thursday, 8 p. m. Lessee Section—Third Wednesday, 9 p. m.	LOCAL 289 Retail Drivers—First Thursday. Wholesale Drivers—Second Thursday. Yeast Drivers—Third Tuesday. Cake and Pie—Third Thursday. General Membership—Fourth Thursday. Inside Workers—Last Saturday, 3 p. m.
FEDERAL WORKERS Regular Membership—Second Friday each month, 8 p. m. Stewards—First and third Wednesdays	LOCAL 346 Regular Membership Meeting 2nd Monday each month, 8:30 p. m., 4th Monday each month, 1:30 p. m.
LOCAL 103 Regular Membership Meeting—First Monday each month. Executive Committee Meeting on call.	PRIVATE CHAUFFEURS The Private Chauffeurs and Helpers Local 912 meets the first and third Tuesdays of each month.
LOCAL 275 Tea and Coffee Drivers, Local 275, meets the first Friday of every month.	LOCAL 359 Stewards—Second Mondays. Executive Board—First and third Mondays. General Membership—Fourth Tuesdays.